

Measure Y 2009-10 Evaluation Report

Violence Prevention Programs

managed youth are higher risk, case management showed no impact on the indicators examined here. Additional study is needed to determine the extent to which Oakland's model aligns with models of case management that have been proven effective in achieving reductions in recidivism among the reentry population.

- Despite the challenges with the reporting of employment outcomes, placing and retaining clients in long term employment appears to be an issue. A deeper examination of employment outcomes is needed to understand whether the job retention indicators are due to participation in limited term work experience or if they are a result of poor employment retention among those who are actually placed in long term positions.

Given these findings, the evaluation makes the following recommendations:

1. Measure Y should explore case management models that have proven to be effective with the reentry population and identify opportunities to strengthen the use of evidence based models among programs funded to provide case management.
2. Measure Y should expand the use of a validated risk assessment tool for all clients, to ensure that individuals are receiving an appropriate type and level of intervention and service based on their level of risk for recidivism. Results of a risk assessment would also strengthen the analysis of program impact in future evaluations. Without

such information, it is difficult to determine whether different outcomes by service type were an effect of programming or differences in client risk factors.

3. Measure Y should prioritize programming that offers clients the opportunity to participate in group activities, as retention in group services yielded positive outcomes.
4. Measure Y should develop a uniform system utilizing the CitySpan Information System to track employment placement and retention, which would enable more specific data on employment related-outcomes to be collected and analyzed. Further, the Department of Human Services should work with programs and evaluators to better align the monitoring and evaluative functions of the CitySpan database.

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Appendices

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Appendix I: Violence Prevention Programs by Strategy and Outcome

Cluster	Outcomes	Agency	Strategy	Pre/Post Eligible?	Other Strategy
Young Adult Re-entry Services	Outcomes 1. Decrease in new law violations. 2. Decrease in probation /parole violations 3. Improved peer and social supports. 4. Improved referral and access to services. 5. Increased job placement and retention. 6. Improved knowledge of the workforce. 7. Improved job readiness skills (i.e. how to complete application, resume, etc. 8. Increased employment. 9. Increased job retention.	The Mentoring Center	Project Choice	Yes	
		Volunteers of America Bay Area	Project Choice	Yes	
		Youth Employment Partnership	Reentry Employment	Yes	
		Leadership Excellence	Reentry Employment	Yes	
		Workfirst Foundation (America Works)	Reentry Employment	Yes	
		Goodwill Industries	Reentry Employment	Yes	
		Volunteers of America	Reentry Employment	Yes	
		Mayor's Re-Entry Specialist	Reentry Employment	No	
		Oakland Street Outreach & Community Organizing	1. Improved relationships, especially with a caring adult. 2. Improved peer and social supports. 3. Increased re-enrollment in school and or GED equivalent program 4. Increased stable residential placements. 5. Increased access/awareness to services. 6. Improved referral to employment.	California Youth Outreach	OSO
Healthy Oakland	OSO			Yes (CM)	See Above
Street Outreach Coordinator Position (Kevin Grant)	OSO			Yes (CM)	

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Appendix I: Violence Prevention Programs by Strategy and Outcome

Cluster	Outcomes	Agency	Strategy	Pre/Post Eligible?	Other Strategy
		Youth Uprising	Community Organizing	No	TBD – Mtg 10/13
		CCNI	Community Organizing	No	TBD – Mtg 10/13
		Public Safety Districts (new)	Community Organizing	No	TBD – Mtg 10/13
Incident Crisis Response	Outcomes 1. Increased access and referral to services that will repair the psychological trauma of exposure to violence. 2. Improve social-emotional functioning and coping among those who have been impacted by violence. 3. Decrease in inter-generational violence. 4. Decrease risk for victimization. 5. Improved relationships. 6. Improved peer and social supports. 7. Decreased recidivism. 8. Decreased involvement in the public health and/or criminal justice systems.	Catholic Charities of the East Bay	Crisis Response & Support Network	Yes (CM)	Survey for 30 to 40 day follow-up – Survey Monkey
		Youth Alive Highland Hospital		Yes	
Family Violence Intervention	Outcomes 1. Increased access and referral to services that will repair the psychological trauma of exposure to violence. 2. Improve social-emotional functioning and coping among those who have been impacted by violence. 3. Decrease in inter-generational violence. 4. Decrease risk for victimization.	Safe Passages	Mental Health Services 0-5	Yes (not CitySpan)	Prep and post test – Survey Monkey, Teacher survey
		Family Violence Law Center	FVIU	Yes	

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Appendix I: Violence Prevention Programs by Strategy and Outcome

Cluster	Outcomes	Agency	Strategy	Pre/Post Eligible?	Other Strategy
School-Based Prevention Projects	Outcomes 1. Improved conflict resolution skills among young people and their caregivers. 2. Improved relationship and communication between young people and a caring adult. 3. Decreased suspensions, violence on schools sites, and truancy 4. Improved academic performance. 5. Improved educational attainment. 6. Improved attitude towards school. 7. Improved parenting skills.	Oakland Unified School District	Second Step Violence Prevention: Peer Conflict Resolution	No	School- wide analysis
		Alameda Health Care Services Agency	OUR KIDS-Middle School Model	No	School wide analysis
		OUSD Alternative Education	Gang Intervention	Yes	
		Attitudinal Healing Connection (RJOY)	Restorative Justice Training	No	School wide analysis
Youth Comprehensive Services	Outcomes 1. Improved anger management and conflict resolution skills. 2. Decreased recidivism. 3. Increased educational attainment. 4. Decreased truancy 5. Increased resiliency. 6. Increased job readiness 7. Improved attendance 8. Improved academic performance 9. Improved rates of probation completion 10. Decrease in probation violations 11. Improved referral and access to services 12. Improved relationships between	Interagency Children's Policy Council	Outreach Sexually Exploited Minors	Yes	
		Youth Employment Partnership	Subsidized Summer Youth Employment	Yes	
		Youth Employment Partnership	After School Employment	Yes	
		Youth Radio	After School Job Training	Yes	
		East Bay Asian Youth Center	Juvenile Justice Center/OUSD	Yes	
		Youth Uprising	Juvenile Justice Center/OUSD	Yes	

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Appendix I: Violence Prevention Programs by Strategy and Outcome

Cluster	Outcomes	Agency	Strategy	Pre/Post Eligible?	Other Strategy
	young people and caring and supportive adults	California Youth Outreach	Juvenile Justice Center/OUSD	Yes	
	13. Improved stable housing situation	East Bay Agency for Children	Juvenile Justice Center/OUSD	Yes	
		The Mentoring Center	Juvenile Justice Center/OUSD	Yes	

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Appendix II: Pre/Post Test Mean Scores by Outcome Area

Pre /Post Test Mean Scores by Outcome Area						
			Clients with Pre and Post Tests			
	Pre Test	N	Pre Test	N	Post Test	N
Employment						
Job Preparation and Readiness						
I know what job or career I want to pursue.	4	274	3.82	61	4.24	55
I am aware of the education and skills required for my desired career	3.96	270	3.9	60	4.33	52
I am aware of the requirements needed to complete school or obtain my GED.	4.17	628	4.22	211	4.39	204
I would need a lot of help to prepare a competitive resume.	3.6	523	3.61	152	2.91	141
I would need a lot of help to conduct a job search.	3.56	543	3.51	156	3.06	145
I have practiced questions on an application or in a job interview.	3.54	540	3.65	155	4.07	144
Referrals for Job Placement						
I have received a job referral(s) for a position I am <u>qualified</u> for.	3.34	384	3.54	125	3.85	126
I have received a job referral(s) for a position I am <u>interested</u> in.	3.25	383	3.45	127	3.91	122
The referral(s) I received resulted in an interview.	3.24	361	3.45	119	3.86	120
Confidence in ability to get and retain Jobs						
I am confident in my ability to <u>get</u> a job.	4.26	270	4.34	61	4.49	55
I am confident in my ability to <u>dress</u> appropriately for a job.	4.41	267	4.36	58	4.53	55
When I am at work I am confident I will act in a way that does not upset or offend anyone.	4.57	272	4.5	58	4.97	55
I am confident in my ability to <u>keep</u> a job.	4.56	272	4.54	57	4.7	54
School/Education Related Outcomes						
Educational Attainment						
I am aware of the requirements needed to complete school or obtain my GED.	4.17	628	4.22	211	4.39	204
I plan to graduate from high school or get my GED.	4.37	313	4.37	99	4.6	97
I plan to go to college or continue my education.	3.99	274	4.01	93	4.3	89

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Appendix II: Pre/Post Test Mean Scores by Outcome Area

Attitude Towards School						
I think education is important.	4.21	275	4.33	94	4.6	97
In general I like school.	3.42	273	3.51	93	3.96	97
Getting good grades is important.	3.98	266	4.08	89	4.38	96
During the past month I always completed my homework.	3.33	251	3.38	81	3.55	78
Truancy and Disruptive Behavior at School						
During the past two months, I have...						
Been sent home from school for getting in trouble.	1.44	296	1.4	92	1.22	91
Been sent to the office or received detention for getting in trouble.	1.55	291	1.43	91	1.32	92
Skipped or cut classes.	2.2	290	1.99	90	2.05	93
Involvement in the Criminal Justice System						
Compliance with Terms of Probation or Parole						
I am confident in my ability to complete the terms of my probation or parole.	4.18	582	4.15	183	183	206
I try to stay away from situations that will compromise the terms of my probation or parole.	4.21	587	4.15	184	184	206
Law and Probation/Parole Violations						
During the last two months I have been...						
Arrested or detained	1.43	650	1.41	226	1.23	247
Arrested or detained for a violent offense	1.15	577	1.13	204	1.12	224
Arrested or detained for a probation violation	1.18	568	1.19	203	1.17	204

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Appendix III: Pre/Post Test Mean Scores by Risk Factor

Pre /Post Test Mean Scores by Risk Factor						
			Clients with Pre and Post Tests			
	Pre Test	N	Pre Test	N	Post Test	N
Anger Management Skills						
A lot of times I don't really think about the consequences before I react to a situation.	3.04	544	3.03	154	2.51	144
When I am upset, it is very difficult for me to relax and calm down.	3.09	539	3.08	152	2.6	143
Conflict Resolution Skills						
I know how to get myself out of dangerous situations without violence.	3.84	698	3.86	235	4.13	224
In the past 30 days I have used conflict resolution skills.	3.48	332	3.4	75	3.6	149
Peer and Social Support						
The people I hang out with get into a lot of trouble.	2.84	690	2.85	234	2.52	215
Most of the people I hang out with aren't very responsible about school or their jobs.	2.91	683	2.92	231	2.68	217
The people I hang out with help me when I'm having a hard time.	3.71	698	3.57	239	3.95	228
Relationship with a Caring and Supportive Adult						
In my home there is a parent/guardian or adult figure who expects me to follow the rules.	4.04	371	3.97	149	4.2	120
I receive help or support from at least one adult.	4.02	431	3.98	181	4.36	177
There is an adult in my life that believes I will be a success.	4.15	427	4.14	178	4.38	181
Risk Taking Activities						
In the past 30 days, either I or someone that I hang out with...						
Carried a weapon such as a gun, knife or club.	1.47	606	1.43	217	1.42	228
Drank alcohol.	1.79	630	1.85	222	1.71	230
Used illegal drugs.	1.76	618	1.7	215	1.61	230
Risk for Victimization						
During the past 30 days, I have...						
Been threatened or injured with a weapon (gun, knife, etc.).	1.25	277	1.27	99	1.11	102

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Appendix III: Pre/Post Test Mean Scores by Risk Factor

Been pushed, shoved, slapped, hit, or kicked by someone who wasn't just kidding around.	1.21	278	1.24	98	1.17	107
Had my property stolen or deliberately damaged, such as my car, clothing, or books.	1.24	274	1.3	97	1.17	106
Stable Housing						
I have a stable living situation.	3.67	678	3.67	230	3.9	221
I don't always feel safe living in my home.	2.54	653	2.6	222	2.33	219
Resiliency						
I don't always feel optimistic about my future.	3.02	687	3.08	232	2.9	231
I am not always able to stay calm when life gets stressful.	3.18	695	3.14	240	2.75	230
I am able to walk away when friends and associates are pushing me towards trouble.	3.87	691	3.8	235	4.11	221
Awareness of Community Resources						
I know about the _ services offered in my neighborhood and in Oakland						
Health	3.6	660	3.61	232	4.25	220
Employment	3.48	667	3.48	232	4.15	228
Financial	3.14	643	3.1	217	4.03	218
Legal	3.19	659	3.17	230	4.07	226
Costs prevent me from accessing services, even when I need them.	3.4	642	3.41	223	3.54	216

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Appendix IV: Pre/Post Outcome Analysis by Question

Pre/Post Outcome Analysis by Question			
	% With Positive Outcome	% With Neutral Outcome	% With Negative Outcome
Employment Outcomes			
Job Preparation and Readiness			
I know what job or career I want to pursue.	38.9%	46.3%	14.8%
I am aware of the education and skills required for my desired career.	40%	50%	10%
I am aware of the requirements needed to complete school or obtain my GED.	31.5%	49.7%	18.8%
I would need a lot of help to prepare a competitive resume.	20.2%	51.2%	28.6%
I would need a lot of help to conduct a job search.	23.7%	34.1%	42.2%
I have practiced questions on an application or in a job interview.	38.5%	43%	18.5%
Referrals for Job Placement			
I have received a job referral(s) for a position I am <u>qualified</u> for.	38.6%	36%	25.4%
I have received a job referral(s) for a position I am <u>interested</u> in.	41.6%	36.3%	22.1%
The referral(s) I received resulted in an interview.	23.4%	56.1%	20.5%
Confidence in ability to get and retain Jobs			
I am confident in my ability to <u>get</u> a job.	25.8%	45.2%	29%
I am confident in my ability to <u>dress</u> appropriately for a job.	26.9%	53.9%	19.2%
When I am at work I am confident I will act in a way that does not upset or offend anyone.	19.2%	69.3%	11.5%
I am confident in my ability to <u>keep</u> a job.	29.3%	48.4%	22.3%
School/Education Related Outcomes			
Educational Attainment			
I am aware of the requirements needed to complete school or obtain my GED.	31.5%	49.7%	18.8%
I plan to graduate from high school or get my GED.	31.9%	51.6%	16.5%
I plan to go to college or continue my education.	37%	47.9%	15.1%
Attitude Towards School			
I think education is important.	30.1%	54.8%	15.1%
In general I like school.	42.4%	43.5%	14.1%
Getting good grades is important.	35.6%	44.9%	19.5%
During the past month I always completed my homework.	35.3%	32.4%	32.4%
Truancy and Disruptive Behavior at School			
During the past two months, I have...			
Been sent home from school for getting in trouble.	8%	70.7%	21.3%
Been sent to the office or received detention for getting in trouble.	18.4%	59.2%	22.4%

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Appendix IV: Pre/Post Outcome Analysis by Question

Skipped or cut classes.	28.2%	48.7%	23.1%
Involvement in the Criminal Justice System			
Compliance with Terms of Probation or Parole			
I am confident in my ability to complete the terms of my probation or parole.	29.3%	48.4%	22.3%
I try to stay away from situations that will compromise the terms of my probation or parole.	29.9%	47.8%	22.3%
Law and Probation/Parole Violations			
During the last two months I have been...			
Arrested or detained	9.1%	68.9%	22%
Arrested or detained for a violent offense	9.7%	80.7%	9.6%
Arrested or detained for a probation violation	8.2%	83.2%	8.6%

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Appendix V: Measure Y Program by Strategy

Strategy	Agency	Program
Family Violence Intervention	Safe Passages FamilyPaths Family Justice Center/Family Violence Law Center Be A Mentor / MISSEY Scotlan Center	Safe Passages Mental Health Collaborative Safe Passages Mental Health Collaborative Family Violence Intervention Unit (FVIU) Sexually Abused and Commercially Exploited Youth Program (SACEY) and Safe Place Alternative (SPA) Sexually Abused and Commercially Exploited Youth Program
Oakland Street Outreach and Community Organizing	California Youth Outreach Healthy Oakland Street Outreach Coordinator City of Oakland Department of Neighborhood Services/CCNI Youth UpRising	Mayor's Street Outreach Mayor's Street Outreach Call In(Kevin & Emilio) Public Safety Districts OSO: Case Management
Young Adult Reentry and Employment	The Mentoring Center Goodwill Industries Leadership Excellence The WorkFirst Foundation/America Works Volunteers of America, Bay Area Volunteers of America, Bay Area Youth Employment Partnership Mayor's Reentry Specialist	Project Choice Reentry Transitional Employment Reentry Job Training Reentry Transitional Employment Project Choice Reentry Employment: Crew-Based Reentry Employment Office of the Mayor – Intensive Reentry
Violent Incidence/Crisis Response	Catholic Charities of the East Bay Youth ALIVE – Highland Hospital	Community Response and Support Network Crisis Response and Support
Youth Comprehensive Services	The Mentoring Center California Youth Outreach East Bay Agency for Children East Bay Asian Youth Center Youth UpRising OUSD Enrollment Specialist Community Initiatives	Juvenile Justice Center/OUSD Juvenile Justice Center/OUSD Juvenile Justice Center/OUSD: School to Success Juvenile Justice Center/OUSD: Street Side Counseling Juvenile Justice Center/OUSD Juvenile Justice Center/OUSD Restorative Justice For Oakland Youth
Youth Comprehensive Services: Youth Employment	Youth Employment Partnership	After School Employment

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Appendix V: Measure Y Program by Strategy

	Youth Employment Partnership	Summer Employment After School Employment: Community Action Project (CAP)
	Youth Radio	
Youth Comprehensive Services: School-Based Services	OUSD Alt. Ed. ACHSA OUSD OUSD	Gang Prevention/Intervention Our Kids Second Step Peer Conflict Mediation

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Appendix VI: Sample Size by Program

Population	Sample Size	Programs
Criminal Justice Outcomes		
Adult Probation	68	Goodwill Industries - Reentry Transitional Employment (7)
		Leadership Excellence (13)
		Mayor's Street Outreach (2)
		The Mentoring Center (9)
		Volunteers of America, Bay Area (1)
		Youth Employment Partnership (36)
Adult Parolees	203	DJASSTA (1)
		Goodwill Industries - Reentry Transitional Employment (20)
		The Mentoring Center (17)
		The Workfirst Foundation - Transitional Jobs (85)
		Volunteers of America, Bay Area (80)
Juvenile Probation	209	Goodwill Industries - Reentry Transitional Employment (1)
		Juvenile Justice Center (20)
		Leadership Excellence (4)
		School to Success (45)
		Streetside Counseling (63)
		The Mentoring Center (19)
		The Workfirst Foundation - Transitional Jobs (1)
		Youth Employment Partnership (33)
		Youth Uprising (23)
Pre/Post Test	268	California Youth Outreach - Oakland Street Outreach (25)
		California Youth Outreach - JJC/OUUSD (4)
		East Bay Agency for Children - JJC/OUUSD (16)
		East Bay Asian Youth Center - JJC/OUUSD (30)
		Goodwill Industries - Reentry Transitional Employment (20)
		Healthy Oakland - Oakland Street Outreach (51)
		Interagency Children's Policy Council (2)
		Leadership Excellence (5)
		OUUSD Alt. Ed. Gang Intervention (15)
		The Mentoring Center (9)
		Volunteers of America, Bay Area (26)
		Youth Alive Highland Hospital (10)
		Youth Employment Partnership (11)

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Appendix VI: Sample Size by Program

		Youth Radio (7)
		Youth Uprising (37)
School-Related Outcomes		
OUSD	774	Alameda County Health Care Services Agency - CRSN (3)
		California Youth Outreach - Mayor's Street Outreach (56)
		City of Oakland Department of Neighborhood Services (26)
		Community Action Project (29)
		Community Response and Support Network (23)
		Family Justice Center (1)
		Goodwill Industries - Reentry Transitional Employment (5)
		Juvenile Justice Center/OUSD (20)
		Leadership Excellence (4)
		Mayor's Street Outreach (34)
		OSO (1)
		Restorative Justice for Oakland Youth (68)
		School to Success (45)
		Sexually Abused and Commercially Exploited Youth Program (SACEY) and Safe Place Alternative (SPA) (24)
		Sexually Abused and Commercially Exploited Youth Program (SACEY) (51)
		Streetside Counseling (98)
		The Mentoring Center (40)
		The Oakland Unified School District, Office of Alt (64)
		The Workfirst Foundation - Transitional Jobs (1)
		Volunteers of America, Bay Area (22)
		Youth ALIVE - Highland Hospital (16)
		Youth ALIVE! (2)
		Youth Employment Partnership (107)
		Youth Uprising (34)
Pre/Post Tests	256	California Youth Outreach - Oakland Street Outreach (25)
		California Youth Outreach - JJC/OUSD (4)
		East Bay Agency for Children - JJC/OUSD (16)
		East Bay Asian Youth Center - JJC/OUSD (30)
		Goodwill Industries - Reentry Transitional Employment (20)
		Healthy Oakland - Oakland Street Outreach (51)
		Leadership Excellence (5)
		OUSD Alt. Ed. Gang Intervention (15)

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Appendix VI: Sample Size by Program

		The Mentoring Center (9)
		Volunteers of America, Bay Area (26)
		Youth Employment Partnership (11)
		Youth Radio (7)
		Youth Uprising (37)
Employment Outcomes		
Employment	548	America Works (Workfirst Foundation) (201)
		Goodwill Industries - Reentry Transitional Employment (37)
		Leadership Excellence (17)
		The Mentoring Center (45)
		Volunteers of America, Bay Area (200)
		Youth Employment Partnership (48)
Pre/Post Test	62	Goodwill Industries - Reentry Transitional Employment (20)
		Leadership Excellence (5)
		The Mentoring Center (1)
		Volunteers of America, Bay Area (26)
		Youth Employment Partnership (10)
Resiliency and Protective Factors		
Pre/Post Tests	268	California Youth Outreach - Oakland Street Outreach (25)
		California Youth Outreach - JJC/OUSD (4)
		East Bay Agency for Children - JJC/OUSD (16)
		East Bay Asian Youth Center - JJC/OUSD (30)
		Goodwill Industries - Reentry Transitional Employment (20)
		Healthy Oakland - Oakland Street Outreach (51)
		Interagency Children's Policy Council (2)
		Leadership Excellence (5)
		OUSD Alt. Ed. Gang Intervention (15)
		The Mentoring Center (9)
		Volunteers of America, Bay Area (26)
		Youth Alive Highland Hospital (10)
		Youth Employment Partnership (11)
		Youth Radio (7)
		Youth Uprising (37)

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Appendix VII: Measure Y Service by Program

Measure Y Program	Type of Service ⁴⁵																
	Case Management	Intensive Outreach	Mentoring	Work Experience	Mental Health Services	Basic Education	Community Training	Family Involvement	Job/Vocational Skills	Peer/Pre-Employment Skills	Outreach	Peer Support/Counseling	Social	Sports	Street Outreach	Substance Abuse	Prevention/Anger Management
California Youth Outreach: Oakland Street Outreach																	
California Youth Outreach: JJC/OUSD																	
East Bay Asian Youth Center: JJC/OUSD																	
VOA: Project Choice																	
VOA: Reentry Employment																	
Catholic Charities of the East Bay																	
Goodwill Industries: Project Choice																	
YEP: After School Employment																	
Youth Radio: After School Employment																	
Leadership Excellence: Reentry Job Training																	
YEP: Reentry Employment																	
Youth UpRising: JJC/OUSD																	
The Mentoring Center: JJC/OUSD																	
The Mentoring Center: Project Choice																	
Community Initiatives: RJOY																	
Healthy Oakland: Oakland Street Outreach																	
East Bay Agency for Children: JJC/OUSD																	
YEP: Summer Employment																	
OUSD Alt. Ed. Gang Intervention																	
Safe Passages																	
Family Violence Intervention Unit ⁴⁶																	
Outreach to Sexually Exploited Minors																	
Public Safety Districts																	
Youth UpRising: Oakland Street Outreach																	
Violence Prevention Networks Coordinator																	
Youth Alive Highland Hospital																	
Mayor's Reentry Specialist																	

⁴⁵ Only programs with service data entered into CitySpan are included

⁴⁶ Service categories provided by FVIU are unique and also include: Case Consultation, Client Assistance Fund, Crisis Counseling, Hotel Relocation, Safety Planning, Shelter/Housing Placement, and Victims of Crime Application

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Appendix VIII: Pre/Post Test by Strategy

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Client Name:	
CitySpan Client ID Number:	
Agency/Program Name:	

**FAMILY VIOLENCE INTERVENTION
PRE/POST SURVEY**

Date:

Enter date: mm/dd/yy

Remove portion above and retain in your client records

For questions 1 – 8, please mark whether or not you agree to the following statements. If the statement does not apply to you, mark “Not Applicable.”

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
1. I know about the services that are offered in my neighborhood and in Oakland:						
a. Health						
b. Employment						
c. Financial						
d. Legal						
2. Costs prevent me from accessing these services, even when I need them.						

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
3. When I experience a dangerous or threatening situation I know who to talk to, where to go or what to do to make sure things don't get violent.						
4. When actions of others make me angry or scared, I might sometimes resort to violence.						
5. I don't always feel optimistic about my future.						
6. I'm not always able to stay calm when life gets stressful.						
7. I am able to walk away when friends and associates are pushing me toward trouble.						
8. I know how to get myself out of dangerous situations without violence.						

Most families and households experience conflict from time to time. Please consider the past 30 days in your family or household when answering questions 9 – 11.

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
9. In the past 30 days I have witnessed someone in my family or household being hurt or threatened.						
10. In the past 30 days I have been hurt or threatened by someone in my household or family.						
11. In the past 30 days I have hurt or threatened someone in my household or family.						

CitySpan Client ID Number:	
Agency/Program Name:	

Date:

Enter date: mm/dd/yy

For questions 12 – 13, please mark the number of times each of the following has happened. If the question does not apply to you mark "Not Applicable."

	0 times	1-2 times	A few times	Once a week	More than once a week	Not Applicable
12. During the past 30 days, how many times have you...?						
a. Been threatened or injured with a weapon (gun, knife, club, etc)?						
b. Been pushed shoved, slapped, hit, or kicked by someone who wasn't just kidding around?						
c. Had your property stolen or deliberately damaged, such as your car, clothing, or books?						

	0 times	1 time	2 times	3 times	More than 3 times	Not Applicable
13. During the last two months, how many times have you been arrested or detained?						

CitySpan Client ID Number:	
Agency/Program Name:	

Date:	
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Enter date: mm/dd/yy

OAKLAND STREET OUTREACH AND
COMMUNITY ORGANIZING
PRE/POST SURVEY

Client Name:	
CitySpan Client ID Number:	
Agency/Program Name:	

Date:

Enter date: mm/dd/yy

Remove portion above and retain in your client records

Please mark your selection in space provided

	In school	Graduated from high school	GED	Quit or dropped out
1. What is your status is school?				

For questions 2 – 21, please mark whether or not you agree to the following statements. If the statement does not apply to you, mark "Not Applicable."

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
2. I am aware of the requirements needed to complete school or obtain my GED.						
3. I know about the services that are offered in my neighborhood and in Oakland:						
a. Health						
b. Employment						
c. Financial						
d. Legal						
4. Costs prevent me from accessing these services, even when I need them.						

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
5. I have received a job referral(s) for a position(s) I am <u>qualified</u> for.						
6. I have received a job referral(s) for a position(s) I am <u>interested</u> in.						
7. The referral(s) I received resulted in an interview.						

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
8. I have a stable living situation.						
9. I don't always feel safe living in my home.						
10. I receive help or support from at least one adult.						
11. There is an adult who believes I will be a success.						
12. In my home there is a parent /guardian or another adult figure who expects me to follow the rules. <i>(if you are over 18 and do not live with a parent or guardian, please mark "Not Applicable")</i>						
13. I don't always feel optimistic about my future.						
14. I'm not always able to stay calm when life gets stressful.						

CitySpan Client ID Number:	
Agency/Program Name:	

Date:

Enter date: mm/dd/yy

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
15. I am able to walk away when friends and associates are pushing me toward trouble.						
16. I know how to get myself out of dangerous situations without violence.						
17. The people I hang out with get into a lot of trouble.						
18. Most of the people I hang out with aren't very responsible about school or their jobs.						
19. The people I hang out with help me when I'm having a hard time.						

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
20. I am confident in my ability to complete the terms of my parole/probation.						
21. I try to stay away from situations that will compromise the terms of my parole/probation.						

The next few questions are about what you and your friends and associates have been doing over the past month or so. They are meant to give us an idea of your safety. We do not assume that you are responsible for the actions of the people you hang out with.

	0 times	1-2 times	A few times	Once a week	More than once a week	Not Applicable
22. During the past 30 days, how many times did you or someone you were hanging out with...?						
a. Carry a weapon such as a gun, knife or club?						
b. Drink alcohol?						
c. Use illegal drugs?						

For questions 23 – 25, please mark the number of times each of the following has happened. If the question does not apply to you mark "Not Applicable."

	0 times	1 time	2 times	3 times	More than 3 times	Not Applicable
23. During the last two months, how many times have you been arrested or detained?						
24. During the last two months, how many times have you been arrested or detained for a violent offense?						
25. During the last two months how many times have you been arrested or detained for a probation violation?						

CitySpan Client ID Number:	
Agency/Program Name:	

Date:	
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Enter date: mm/dd/yy

**SCHOOL BASED PREVENTION PROGRAMS
PRE/POST SURVEY**

Client Name:	
CitySpan Client ID Number:	
Agency/Program Name:	

Date:

Enter date: mm/dd/yy

Remove portion above and retain in your client records

For questions 1 – 4, please mark whether or not you agree to the following statements. If the statement does not apply to you, mark "Not Applicable."

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
1. I plan to graduate from high school or get my GED.						
2. I plan to go to college or continue my education.						
3. I am confident in my ability to complete the terms of my parole/probation.						
4. I try to stay away from situations that will compromise the terms of my parole/probation.						

The next few questions are about what you and your friends and associates have been doing over the past month or so. They are meant to give us an idea of your safety. We do not assume that you are responsible for the actions of the people you hang out with.

	0 times	1-2 times	A few times	Once a week	More than once a week	Not Applicable
5. During the past 30 days, how many times did you or someone you were hanging out with...?						
a. Carry a weapon such as a gun, knife or club?						
b. Drink alcohol?						
c. Use illegal drugs?						
6. During the past two months, how many times have you been...?						
a. Sent home from school for getting into trouble?						
b. Sent to the office or received detention for getting into trouble at school?						

For questions 7 – 10 please mark the number of times each of the following has happened. If the question does not apply to you mark "Not Applicable."

	0 times	1 times	2 times	3 times	More than 3 times	Not Applicable
7. During the past 30 days, how many times have you skipped school or cut classes?						
8. During the last two months, how many times have you been arrested or detained?						
9. During the last two months, how many times have you been arrested or detained for a violent offense?						
10. During the last two months, how many times have you been arrested or detained for a probation violation?						

CitySpan Client ID Number:	
Agency/Program Name:	

Date:

Enter date: mm/dd/yy

**YOUNG ADULT AND REENTRY
PRE/POST SURVEY**

Client Name:	
CitySpan Client ID Number:	
Agency/Program Name:	

Date:

Enter date: mm/dd/yy

Remove portion above and retain in your client records

Please mark your selection in space provided

	Less than 30 days	30 to 60 days	More than 90 days	I am not employed
1. I have been employed for...				

	In school	Graduated from high school	GED	Quit or dropped out
2. What is your status is school?				

For questions 3 – 31, please mark whether or not you agree to the following statements. If the statement does not apply to you, mark "Not Applicable."

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
3. I know about the services that are offered in my neighborhood and in Oakland:						
a. Health						
b. Employment						
c. Financial						
d. Legal						
4. Costs prevent me from accessing these services, even when I need them.						

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
5. I know what job or career I might want to pursue.						
6. I am aware of the education and skills required for my desired career.						
7. I am aware of the requirements needed to complete school or obtain my GED.						
8. I would need a lot of help to prepare a competitive resume.						
9. I would need a lot of help to conduct a job search.						
10. I have practiced questions on an application or in a job interview.						
11. I have received a job referral(s) for a position(s) I am <u>qualified</u> for.						
12. I have received a job referral(s) for a position(s) I am <u>interested</u> in.						
13. The referral(s) I received resulted in an interview.						
14. I am confident in my ability to <u>get</u> a job.						

CitySpan Client ID Number:	
Agency/Program Name:	

Date:

Enter date: mm/dd/yy

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
15. I am confident in my ability to <u>dress</u> appropriately for a job.						
16. When I am at work I am confident I will act in a way that does not upset or offend anyone.						
17. I am confident in my ability to <u>keep</u> a job.						

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
18. The people I hang out with get into a lot of trouble.						
19. Most of the people I hang out with aren't very responsible about school or their jobs.						
20. The people I hang out with help me when I'm having a hard time.						

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
21. A lot of times I don't really think about the consequences before I react to a situation.						
22. I have a stable living situation.						
23. I don't always feel safe living in my own home.						
24. I don't always feel optimistic about my future.						
25. I'm not always able to stay calm when life gets stressful.						
26. I am able to walk away when friends and associates are pushing me toward trouble.						
27. I know how to get myself out of dangerous situations without violence.						
28. When I am upset, it is very difficult for me to relax and calm myself down.						

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
29. <i>(Post Test only)</i> : In the past 30 days I have used conflict resolution skills.						
30. I am confident in my ability to complete the terms of my parole/probation.						
31. I try to stay away from situations that will compromise the terms of my parole/probation.						

CitySpan Client ID Number:	
Agency/Program Name:	

Date:	
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Enter date: mm/dd/yy

The next few questions are about what you and your friends and associates have been doing over the past month or so. They are meant to give us an idea of your safety. We do not assume that you are responsible for the actions of the people you hang out with.

	0 times	1-2 times	A few times	Once a week	More than once a week	Not Applicable
32. During the past 30 days, how many times did you or someone you were hanging out with...?						
a. Carry a weapon such as a gun, knife or club?						
b. Drink alcohol?						
c. Use illegal drugs?						

For questions 33 – 35, please mark the number of times each of the following has happened. If the question does not apply to you mark "Not Applicable."

	0 times	1 time	2 times	3 times	More than 3 times	Not Applicable
33. During the last two months, how many times have you been arrested or detained?						
34. During the last two months, how many times have you been arrested or detained for a violent offense?						
35. During the last two months, how many times have you been arrested or detained for a probation violation?						

CitySpan Client ID Number:	
Agency/Program Name:	

Date:	
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Enter date: mm/dd/yy

**YOUTH COMPREHENSIVE SERVICES
PRE/POST SURVEY**

Client Name:	
CitySpan Client ID Number:	
Agency/Program Name:	

Date:

Enter date: mm/dd/yy

Remove portion above and retain in your client records

Please mark your selection in space provided

	In school	Graduated from high school	GED	Quit or dropped out
1. What is your status is school?				

2. My grades on average are mostly (circle one):	A's	B's	C's	D's
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For questions 3 – 31, please mark whether or not you agree to the following statements. If the statement does not apply to you, mark "Not Applicable."

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
3. I know about the services that are offered in my neighborhood and in Oakland:						
a. Health						
b. Employment						
c. Financial						
d. Legal						
4. Costs prevent me from accessing these services, even when I need them.						

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
5. I receive help or support from at least one adult.						
6. There is an adult in my life who believes I will be a success.						
7. In my home there is a parent/guardian or other adult figure who expects me to follow the rules. <i>(if you are over 18 and do not live with a parent or guardian, please mark "Not Applicable")</i>						

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
8. I am aware of the requirements needed to complete school or obtain my GED.						
9. I think education is important.						
10. In general I like school.						
11. Getting good grades is important to me.						
12. During the past month I always completed my homework.						
13. I plan to graduate from high school or get my GED.						

CitySpan Client ID Number:	
Agency/Program Name:	

Date:

Enter date: mm/dd/yy

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
14. I plan to go to college or continue my education.						
15. I would need a lot of help to prepare a <u>competitive resume</u> .						
16. I would need a lot of help to conduct a <u>job search</u> .						
17. I have practiced answering questions on an application or in a job interview.						

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
18. I don't always feel optimistic about my future.						
19. I have a stable living situation.						
20. I don't always feel safe living in my home.						
21. A lot of times I don't really think about the consequences before I react to a situation.						
22. I'm not always able to stay calm when life gets stressful.						

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
23. I am able to walk away when friends and associates are pushing me toward trouble.						
24. I know how to get myself out of dangerous situations without violence.						
25. The people I hang out with get into a lot of trouble.						
26. Most of the people I hang out with aren't very responsible about school or their jobs.						
27. The people I hang out with help me when I'm having a hard time.						

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
28. When I am upset, it is very difficult for me to relax and calm myself down.						
29. <i>(Post Test only)</i> : In the past 30 days I have used conflict resolution skills.						
30. I am confident in my ability to complete the terms of my parole/probation.						
31. I try to stay away from situations that will compromise the terms of my parole/probation.						

CitySpan Client ID Number:	
Agency/Program Name:	

Date:	
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Enter date: mm/dd/yy

The next few questions are about what you and your friends and associates have been doing over the past month or so. They are meant to give us an idea of your safety. We do not assume that you are responsible for the actions of the people you hang out with.

	0 times	1-2 times	A few times	Once a week	More than once a week	Not Applicable
32. During the past 30 days, how many times did you or someone you were hanging out with...?						
a. Carry a weapon such as a gun, knife or club?						
b. Drink alcohol?						
c. Use illegal drugs?						

For questions 33 – 38, please mark the number of times each of the following has happened. If the question does not apply to you mark "Not Applicable."

	0 times	1-2 times	A few times	Once a week	More than once a week	Not Applicable
33. During the past 30 days, how many times have you ...?						
a. Been threatened or injured with a weapon (gun, knife, club, etc)?						
b. Been pushed shoved, slapped, hit, or kicked by someone who wasn't just kidding around?						
c. Had your property stolen or deliberately damaged, such as your car, clothing, or books?						
34. During the past two months, how many times have you been...?						
a. Sent home from school for getting into trouble?						
b. Sent to the office or received detention for getting into trouble at school?						

	0 times	1 time	2 times	3 times	More than 3 times	Not Applicable
35. During the past 30 days, how many times have you skipped school or cut classes?						
36. During the last two months, how many times have you been arrested or detained?						
37. During the last two months, how many times have you been arrested or detained for a violent offense?						
38. During the last two months, how many times have you been arrested or detained for a probation violation?						

CitySpan Client ID Number:	
Agency/Program Name:	

Date:	
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Enter date: mm/dd/yy

Client Name:	
CitySpan Client ID Number:	
Agency/Program Name:	

**INCIDENT CRISIS AND RESPONSE
PRE/POST SURVEY**

Date:

Enter date: mm/dd/yy

Remove portion above and retain in your client records

For questions 1 – 16, please mark whether or not you agree to the following statements. If the statement does not apply to you, mark "Not Applicable."

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
1. I know about the services that are offered in my neighborhood and in Oakland:						
a. Health						
b. Employment						
c. Financial						
d. Legal						
2. Costs prevent me from accessing these services, even when I need them.						

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
3. I receive help or support from at least one adult.						
4. There is an adult in my life who believes I will be a success.						
5. In my home there is a parent/guardian or other adult figure who expects me to follow the rules. <i>(if you are over 18 and do not live with a parent or guardian, please mark "Not Applicable")</i>						
6. When I experience a dangerous or threatening situation I know who to talk to, where to go or what to do to make sure things don't get violent.						
7. When actions of others make me angry or scared, I might sometimes resort to violence.						

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
8. The people I hang out with get into a lot of trouble.						
9. Most of the people I hang out with aren't very responsible about school or their jobs.						
10. The people I hang out with help me when I'm having a hard time.						

CitySpan Client ID Number:	
Agency/Program Name:	

Date:

Enter date: mm/dd/yy

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
11. I don't always feel optimistic about my future.						
12. I'm not always able to stay calm when life gets stressful.						
13. I am able to walk away when friends or associates are pushing me towards trouble.						
14. I know how to get myself out of dangerous situations without violence.						

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
15. I am confident in my ability to complete the terms of my parole/probation.						
16. I try to stay away from situations that will compromise the terms of my parole/probation.						

For questions 17 – 20, please mark the number of times each of the following has happened. If the question does not apply to you mark "Not Applicable."

	0 times	1-2 times	A few times	Once a week	More than once a week	Not Applicable
17. During the past 30 days, how many times have you ...?						
a. Been threatened or injured with a weapon (gun, knife, club, etc)?						
b. Been pushed shoved, slapped, hit, or kicked by someone who wasn't just kidding around?						
c. Had your property stolen or deliberately damaged, such as your car, clothing, or books?						

	0 times	1 time	2 times	3 times	More than 3 times	Not Applicable
18. During the last two months, how many times have you been arrested or detained?						
19. During the last two months, how many times have you been arrested or detained for a violent offense?						
20. During the last two months, how many times have you been arrested or detained for a probation violation?						

CitySpan Client ID Number:	
Agency/Program Name:	

Date:	
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Enter date: mm/dd/yy



REPORT PREPARATION BY:

Resource Development Associates
230 4th Street
Oakland, CA 94612
Tel: (510) 488-4345
Fax: (510) 488-1434
www.ResourceDevelopment.net
mail@resourcedevelopment.net

Gibson and Associates
360 17th Street, Suite 150
Oakland, CA 94612
Tel: (510) 986-0990
Fax: (510) 986-0993