

VIOLENCE PREVENTION & PUBLIC SAFETY OVERSIGHT COMMITTEE

Monday, August 18, 2014 6:30-9:00 p.m. City Council Chambers, 3rd Floor 1 Frank H. Ogawa Plaza, City Hall Oakland, California 94612

<u>Oversight Committee Members</u>: Chair José Dorado, Qa'id Aqeel, Vice Chair Peter Barnett, Jamila Edwards Brooks, Joanne Brown, Ryan Hunter, Kisha Jackson, Lanenna Joiner, Melanie Shelby, Mara Velez.

PUBLIC COMMENT: The Oversight Committee welcomes you to its meetings and your interest is appreciated.

- ✓ If you wish to speak before the Oversight Committee, please fill out a speaker card and hand it to the Staff of the Oversight Committee.
- ✓ If you wish to speak on a matter not on the agenda, please sign up for Open Forum and wait for your name to be called.
- If you wish to speak on a matter on the agenda, please approach the Committee when called, give your name, and your comments.

Please be brief and limit your comments to the specific subject under discussion. Only matters within the Oversight Committee's jurisdictions may be addressed. Time limitations shall be at the discretion of the Chair.

	ITEM	TIME	TYPE	ATTACHMENTS
1.	Call to Order		AD	
2.	Roll Call	2 Minutes	AD	
3.	Open Forum	10 Minutes	AD	
4.	Approval of Minutes June 16, 2014 (Regular) July 9, 2014 (Special) July 21, 2014 (Regular)	10 Minutes	A	1 Pg. 3 2 Pg. 17 3 Pg. 18
5.	Agenda – Discussion	5 Minutes	AD	

A = Action Item

I = Informational Item

AD = Administrative Item

	ITEM	TIME	TYPE	ATTACHMENTS
6.	Coordinator's Announcements - SARAnet Contract Update -Tentative Meeting dates for 2015	10 Minutes	-	
7.	Report on Community Town Hall Meetings (Joe DeVries)	15 Minutes	I	
8.	OPD Presentation – How OPD is using technology in solving crime (Deputy Chief Eric Breshears)	15 Minutes	I	
9.	Discussion about information to be included in Quarterly Reports from OPD & HSD	20 Minutes	А	
10.	Next Quarterly Report to Public Safety	15 minutes	А	
11.	Agenda Building	15 Minutes	Α	
12.	Adjournment			

A = Action Item I = Informational Item AD = Administrative Item

MEASURE Y OVERSIGHT COMMITTEE MEETING June 16, 2014 (MINUTES) Mark Dunakin Hearing Room, First Floor

ITEM #1: CALL TO ORDER

The meeting was called to order by Chairperson Dorado at 6:37 p.m.

ITEM #2: ROLL CALL, ATTENDANCE, QUORUM

Present: Chairperson Jose Dorado

Vice Chairperson Peter Barnett Commissioner Joanne Brown Commissioner Ryan Hunter Commissioner Kisha Jackson Commissioner Mara Velez

Excused: Commissioner Jamila Edwards Brooks

Commissioner Lanenna Joiner Commissioner Melanie Shelby

Absent: Commissioner Qa'id Aqeel

ITEM #3: OPEN FORUM

No Speakers

ITEM #4: APPROVAL OF MINUTES

May 19, 2014 - Measure Y Oversight Committee Meeting.

Commissioner Brown commented that she liked the minutes and that they captured a good play to play.

A motion was made by Commissioner Brown to approve the Item. Commissioner Hunter seconded. **The Board vote was 6 ayes.**

ITEM #5: AGENDA DISCUSSION

Chantal Cotton apologized for the length of the agenda. At last month's meeting, many ideas were submitted, and we tried to group similar items for this meeting, tabling other items for July, which will be discussed at the Agenda Building item further along in the agenda.

Commissioner Barnett commented that he did not see an item that for the proposal for the new Measure Y, that was sent to the committee, and going to Publish Safety next week. Should be able to discuss views, raise some points that they want presented at the Public Safety Committee next week.

Chair Dorado noted this would be taken care of under Item 15 – Next Quarterly Report.

Cotton also added that she will give a quick update on the progress under Item 6 on the agenda as well.

ITEM #6: MEASURE Y COORDINATOR ANNOUNCEMENTS (Chantal Cotton)

Draft language for the new Safety & Services Measure was published on June 13, 2014. She emailed all members a copy of this draft last week so you would have an opportunity to read and be aware of what is going on. Working on getting document posted to the city's website as this item will go before the Public Safety Committee on Thursday, June 24, 2014. Chair of the Public Safety Committee, Noel Gallo, is with us this evening. Thursday's meeting will be the first opportunity for the public at large to discuss the proposed language. Staff has taken everything into consideration that they have heard to date and believe they have come up with a pretty comprehensive draft. A staff report also accompanies the draft (which Nancy is currently make copies for commissioners). The staff report explains some of the areas that are open for people to discuss and to make sure that these are the items you want in the measure or what you don't want in the measure. Analyzing the options that they are aware of the about the minimum staffing questions as they went in to detail into the report of the option the we recommended as an administration and the other alternatives. I encourage you to review the draft and come out to the Public Safety Committee meeting next week. At the June 10, 2014 Public Safety Committee meeting at the request of Chairperson Gallo, stakeholders were invited to come and spoke on what they are interested in seeing and this was our response to making sure we have captured the language in moving forward.

OFD station statistics were included in your packet (Attachment 2) as a result from a request from the April Measure Y committee meeting. Commissioner Dorado requested a map of the city as to physically see where these stations are.

Update on SARANet is Patrick Caceres informed Cotton that the contract has been completed and they are in final negotiations as to details with future additions as to how they'd be addressed. The contract had been signed, but has seen emails from City Attorney's office which had a few questions. Progress has been made on finalizing this contract.

Commissioner Brown was pleased to hear of recent progress, but not happy that it has taken a year and a half to get to this point.

Cotton clarified that both Reggie Lyles and Brad Badelle share the position of the Mayor's Public Safety Advisor, the equivalent to 1 FTE. They have been asked to come to the July meeting, and make a presentation on what they do.

Commissioner Brown would like a written report prior to their presentation that addresses how the Mayor's office is ensuring they are spending the monies correctly; what the job description for the Public Safety Advisor position is; what are the goals set for this position; what activities are connected to this position. How do you evaluate if goals have been met. She would like this information on these items for both current and past personnel.

Commissioner Velez commented she would like to request performance narratives from employees performance reviews (nothing confidential) that addresses the activities associated with this job.

Commissioner Brown agreed, but would like to see how this position has evolved over the last few years from the Re-entry person, shifting to the Ceasefire position to where we are now as well as from department to department shuffling. It's been a moving target for years.

Chairperson Dorado wanted to clarify that Commissioner Velez wanted a job description, but Commissioner Velez reiterated that not only did she want a job description of duties and activities, but documentation as to how they performed these duties/activities.

PSO Report (Attachment 3) OPD requested additional time to address Chair Dorado's requesting two additional columns showing total number of hours in a pay period, and which beat they represent.

Commissioner Hunter asked if overtime was being charged to Measure Y.

Nell Taylor, Fiscal Manager for OPD addressed that overtime is being charged to Measure Y for related activities, extension of shifts, community services meetings.

ITEM #7: NCPC PRESENTATION: Andrew Park

Co-Chair of NCPC 17 Bella Vista, East Lake & upper San Antonio (near Highland Hospital facility) Report from the street: people, priorities, partnerships, and PSO consistency.

People: Had visited numerous NCPC meetings and found that they were small dedicated groups of people (10-15), which were very effective with what they did, but didn't necessarily represent the neighborhood, but you could tell they didn't know else what to do. Burnout happens. Generally, when this happened, some NCP's merged and he encourages people not to merge their NCPCs, as the focus will no longer be serving your group. You can form steering committees to set priorities for PSO. People aren't just interest in fighting crime, closing down drug houses and liquor stores. They want to do community building by working on the tone and feel of the neighborhood.

Priorities: Once voted on the priorities are given to the PSO of things to work on. When concerns are brought up in other neighborhood, this attracts more people into the NCPC, which then they can present the issue to be considered as a priority for the PSO.

Partnerships: By utilizing the resources in their area: small businesses, parks and recreation, schools and nonprofits, they have doubled their attendance at meetings for to 30-40. They are working to do better with the faith-based churches, etc. They have an online format where they usually communicate with members of the NCPC. They may night attend the meetings, but are keeping informed as to what is going on.

PSO consistency: They are better now that they have the same person as to previously when they would switch out every 3-6 months, 12 months, to 24 months has made a huge difference. Gave credit to PSO Keden. Responds quickly to citizens' concerns. Provides group with crime statistics in the area. Pleased when he can report, crime is down or suspects in custody. Working with NCPS in stopping retaliation shootings, shutting down drug houses by engaging with non-profits and churches supporting our families in the area to get involved by reaching out to the Captain in our area and talking with investigators. With this involvement, we have seen an increase in families coming outside once again enjoying the neighborhood. Consistency in the Sergeants who oversee the PSOs has also been beneficial as the PSOs need to change out frequently, the Sergeant remained in place, long term solutions were able to be continued even though the PSOs changed out. As our PSO changed, we always knew Sgt. Holmgren knew exactly what was going on.

Commissioner Brown was overwhelmed and impressed with the success of the NCPC. She asked if we can clone what you've done with the rest of the city! Glad to see that although they had a small effective group that they had a bigger vision of involving more people through community building who have a role and feel important.

Park gave an example of a meeting that had about 10 the single moms, who had all lost sons to violence over the past decade, who shared stories of their loss was really powerful. The mood changed from blame to compassion. Building long term relationships sometimes is more important than solving crime issues at meetings.

Commissioner Velez asked Park if he could elaborate on how he partnered with other NCPCs in providing them with technical support. And how to replicate this for other NCPCs.

Park gave example of how community policing is working for the community. It referenced an incident where juveniles vandalizing the park. It was a defeating blow to the community. Instead of putting them through the juvenile justice system, they engaged with the partnership with Peter Kim, who was able to identify the offenders, where the wrap around strategies worked in that they involved the youths in community service and each student wrote a letter of an apology for their actions.

When you see that more moms are out walking with strollers in the neighborhoods, more families going to the park, families are coming out to engage with one another, as the fabric of the community are changing, people are building off of dreams and vision, not fear.

Commissioner Dorado asked how he felt city-wide how to engage all NCPCs to connect with one another; and what he felt about how Don Link with regards to sector captains.

Park said he would love to get to the point of having sector captains, but obstacle of trying to organizing parents is difficult when you are in competition with PTAs trying to engage the same population. They have formed more a steering committee that they can engage with one another via emails, and then coming together at the monthly meetings. The success is after the meeting with all the networking that happens with each other and interactions with the NCS and the PSO.

Doesn't have more thoughts on the how to engage city-wide NCPCs in working together. Looking for others to take the charge, but is willing to support. Recognize other groups that are not official NCPCs. Trying to make work, with what's going on.

ITEM #8: UNITY COUNCIL PRESENTATION

Sofia Navarro, COO explained that Chris Iglesias, the CEO was unable to attend this evening. Navarro also introduced Rocio Perez, who oversees the Oakland Unite segment (OYE – Oakland Youth Engaged) and Jasmine is a Counselor is the program. Unity Councils is located in the Fruitvale district and receives Measure Y Funding. Unity council is a 50 year non-profit organization. Presented a power point program that identified they have a wide spectrum of programs from economic, social and neighborhood development. Provide services for infants to seniors. They also have a One-Stop Career Center enabling adults as well as the youth services in looking for employment opportunities. Through the Boys to Men of Color initiative, they are currently working with Bret Harte Middle School, Skyline, Fremont, Castlemont and Unite for Success Academy.

Perez focus is with providing education support for student and families, job readiness and opportunities, and cultivating positive activities to promote leadership and civic participation. Encourage the youth to give back to the community.

Target age is 14 – 18 Oakland residents who are in school. Target population is youths who come from foster care, probation and any referral made by Oakland Unite.

Based on the number of youth they were required to serve, they modeled a program that would engage the youth for 31 hours a month through Case Management, Community Service, Education and workshops. In return they would receive a stipend of \$125/month.

Challenges to the program included time commitment from the youth and a competing local agency that paid more. Youth who left the program, went to the competing agency, and some also were hired by businesses, which was a good thing as they transitioned into employment.

They then reorganized the program to an internship based model which the youth were involved in a 6 week intensive boot camp (professionalism, communication skills, etc.), case management and education. Youth were then placed in internships where they were required to work 12-15 hours a month. Based on funding they were still only able to offer \$125 a month stipend.

Again, they regrouped and are now offering a newer model that consists of a 3 week boot camp, case management and education components. By condensing everything into a shorter time frame, and offering the full \$1,000 stipend, this is now attractive for students to sign up for. We now have 17 applications for the summer. The goal was 15.

They now report back to our program officer as part of their contingency plan.

The Oakland Unite funds allow them to leverage OFCY funds so they really like it.

Juan Reyes, student intern stated he likes !OYE! Unity Council demonstrated that he could be professional and do better. He is proud to be there. He is not yet working with other kids. Has been in the program for about 5 months and tells his friends about the program.

Commissioner Brown asked if he was mentor other students and Reyes said he was not. It was clarified that he was in his first year of the program. Second year allows them to be mentors.

Commissioner Jackson inquired about the age range. Navarro stated the age range is 14-18.

Commissioner Brown stated she was troubled about the unity council program challenges that she heard about before. Doesn't know where this model is going to go, but she wants to make sure the public funds will be used properly and will work. Will your summer program become a yearlong program?

Perez explained that they want to replicate the model (2.5 month program) throughout the year and then use the second year students as mentors. They are looking for other partnerships to leverage other grant opportunities. They hope to serve 32 youths in the first year.

Commissioner Barnett asked how long has it been operating? What is your goal for the youth? Are the internships in place that allow for career or educational growth?

Navarro responded that 2 years with this rendition along with the new version of it. That the students get the job readiness skills they need to get employed and/or go to college and be ready for success. Our goal is to give them the work experience. She referenced the opportunities available in-house through their Health Care Sector Career initiative and the One-Stop Career Center. They try to match the youth according to their skills,

Commissioner Jackson stated she works with Children's Defense Fund and is glad to see all the good work you are doing in Oakland for the youth.

Chair Dorado wondered if your program connects at all with the Latino men and boys project.

Navarro stated that the Unity Council had worked with some of the youth, but none of them are involved in the internship program, as those youth were not eligible. They also work with the Ella Baker Center.

Chair Dorado if they work with the unions? Navarro said they have not, but if you had contact, they are interested. Chair Dorado has contacts.

ITEM #9: REPORT FROM PUBLIC SAFETY COMMITTEE PRESENTATION 5/13/14

Commissioner Barnett read the MUOC document. The committee had also ready the report which was gratifying. He was asked why certain members had abstained on some of the recommendations of the document, but he couldn't recall. He thought more members were going to be in attendance, but they didn't show. He was asked about the Fire Dept. absence from the recommendation. He replied some members felt that the Fire Dept. had not done the mentorship aspect of which was required thus they were just reacting to that.

He stressed the fact that if we make recommendations, they are paying attention to them as well as what is going on in our meetings through our minutes.

Commissioner Hunter added he believed the abstentions were from two (2) of the newer committee members who were attending their first meeting and Commissioner Shelby who had been absent several months while the committee was putting together the report. It did not reflect a widespread disagreement of the content by the committee. Just that those who abstained hadn't been part of the development of the report.

Commissioner Velez recalled the same. She also added that she believed Commissioner Shelby had expressed her support of having OFD in the recommendation, and in addition to her absence from prior meetings was also making a statement by abstaining. Most of the discussion was centered on a violence intervention and prevention measures, not just a public safety program, which is a more targeted at the concerns of voters.

Commissioner Jackson stated that she had abstained for the very reasons that Commissioner Hunter had mentioned.

Commissioner Brown added this committee had questions on the intended use of the money used for OFD and whether that was consistent with the actual use of the he money related to mentoring and other objectives.

Chief Reed spoke that she wanted to make sure we are clear on the message sent to the public. The \$4 million did put 2 engine companies back in service. These funds were not at all related to the mentoring. The mentoring program was to be by individual volunteers. She is making clear that the mentoring was an unfunded mandate, and that no monies were diverted from providing a mentoring program to be used in putting the engine companies back in service.

Chair Dorado added that his understanding was that the \$4 million was to do 3 things: keep stations open, expand the paramedic program and add mentoring. There weren't any specific allocations for each, it just that that's what they expected to see.

ITEM #10: OPD REVENUE & EXPENDITURE REPORT

Nell Taylor, Fiscal Manager for OPD read the report provided (Attachment 4). Commission Hunter commented that OPD has had a hard time spending down all Measure Y funding. Are we able to do so this year?

Taylor replied yes for this year's allocation, but maybe not the prior year's carryover.

Commissioner Hunter also asked if there is plan in place as to how to spend these funds?

Taylor was unsure as she just joined the Fiscal Office for OPD. They also just hired a new staff person who oversees the reconciliation of the Measure Y Funds being used.

Commissioner Velez asked what if there isn't a next year, and Taylor said that will be the next report presented by OPD Deputy Chief Downing. The carryover funds will still be in the next fiscal year for spending starting in July.

Ryan is pleased we are charging overtime to Measure Y. How much of the training and equipment is used for training versus equipment?

Taylor referred to the attachment 4 under the narrative that category for Travel and Education reflects training for the PSOs. Equipment is listed separately.

Commissioner Brown asked what about national community policing conferences? Professionalism is key and they learn more going out sometimes.

Taylor reported it was the 24th Annual PSO Conference and they sent about 4 PSOs to that. She will follow up with more details about who went to which conferences. Not all conference were local.

Commissioner Barnett had a question relating to Attachment 3. Do the hours include all training or just time on the beat?

Taylor noted is all, not just in the beat.

Commissioner Jackson asked if any training conferences were related to diversity. Taylor noted that Tools for Tolerance, and Cultural Diversity were.

Chair Dorado asked if the computers go to the PSOs and if so how many?

Taylor was unsure of how many, but yes, they went to the PSOs.

Chair Dorado requested a meeting with Taylor and the new staff person who is working the on reconciliation of the Measure Y to go over the details of the budget.

ITEM #11: OPD REPORT ON IMPACT OF FUNDING

Impact would be we'd lose 50-60 officers with no measure funding. Impact command wide. It would affect the community policing program. They value community policing so they would try to keep it but, it will be reconfigured, to what, can't predict. The success of community policing this year is clearly dramatic.

Homicides are down14%; Shootings down 27%; Robberies down 35%; Burglaries down 13%; Stolen vehicles down 9%. We are down in almost every category.

The partnerships are vital. CRTs are also critical and would be impacted by officer's need to be pulled for calls of service. We will have to plan based on what happens in the November ballot. Barnett was pleased that tone in Attachment 5 is different from your presentation. Doesn't want OPD to give up on the program just because we no longer have the funding services.

Downing it will be difficult in reconfiguring of duties to incorporate community policing will impact the officers, and it is a service we do not want it to go away.

Commissioner Jackson what time period does this reflect these percentages are down?

Downing noted it reflects the same time period as last year (January 1 – June 13) Statistics are numerically compared. We can gauge our progress. To see continue reduction on top of reduction already for the previous year is tough to accomplish. A lot of factors involved including data driven decision making, putting to cops out in the right place at the right times.

Commissioner Jackson asked with regards to losing funding and with crime percentages being down, how will this impact percentages in solving crimes by labor as opposed to equipment.

Robberies for example are down, because of the excellent work of investigators, that the offenders are now incarcerated, so they can no longer commit these crimes and that they are able to connect them to many more robberies than the one they got arrested on. We are watching and tracking them currently.

Homicide solvability rate has increased, we are solving them more quickly because homicides are down and the investigators have more time to work on solving cases.

Commissioner Hunter asked if you can comment on if OPD drops by about 10%, what the impact on Operation Ceasefire and ability to comply with the NSA (Negotiated Settlement Agreement).

Downing reported NSA will not be impacted by Measure Y. We continue to make progress and hope to be in full compliance by the end of the year. Operation Ceasefire will have some impact as it is far too successful to abandon. Have a lot of stakeholders involved.

Commissioner Hunter asked how the ripple effect may impact the department, not just from the loss of the PSO officers.

It will affect the entire department. Major adjustments will be made across the department.

Commissioner Velez reiterated the need of PSO consistency which is key for relationship building. PSO program is needed.

Commissioner Brown asked if OPD recruitment be waivered if the measure doesn't pass.

Downing didn't believe so. OPD attracts those want to be challenged and get involved in a professional, diverse law enforcement agency.

Commissioner Brown wondered if the Measure Y funded programs no longer existed, would the affect recruitment?

Downing stated we are still a large agency, with a variety of departments that will continue to attract candidates whether or not Measure Y funds existed.

Chair Dorado gave kudos to OPD for stepping up to the plate. Wanted to understand the new working with regards to community policing that the PSOs still respond to calls for service?

Downing hasn't read it yet, so he can't comment on the exact wording. He also gave an update on SARANet that they have been working with RDA for a while in anticipation of the contract signing. They have also helped with some training how to use the system.

Sgt. Richard Nevins is an Oakland native and in 2009 worked as a PSO officer and is now a Sgt. overseeing PSOs in Area 1. He also served as a CRT and Operation Ceasefire. NCPCs have a pulse on the community. It's a special relationship the PSOs and NSC have with the community especially for Intel. That information is then shared with other departments. Success was evident in Sobrante Park in solving a murder.

Commissioner Brown thanks him for recognizing the work being done by the NCPCs and how the information that they bring is valuable and can assist is solving crimes.

Sqt. Nevins agreed the community is our best tool as far as solving crimes.

Chair Dorado commented that the quality and quantity of information OPD is receiving is growing by the direct relationship between the PSOs and the community.

Downing mentioned that the NSCs are moving back over to OPD. But will physically stay downtown. He emphasized that the NSCs wanted this.

Commissioner Barnett recalled that the NSCs jobs weren't any easier by the change.

Downing said they are just taking over administratively, and that they physically will remain where they are now.

Commissioner Dorado requested they meet with respect to the NSCs.

ITEM #12: HSD IMPACT FUNDING

Peter Kim, Manager of Oakland Unite will summarize from Attachment 6. Clearly if Measure Y was not reauthorized, it was cause a restricting of the Human Services Department staff. Services would be impacted, in a negative way, but the city would take action to take ensure that some type of violence prevention programing continued, but definitely jobs would be lost.

Long term consequences regarding programing a specific area they were strong was in the overall coordination in the agencies the funded along with the institutions the partnered with OPD, Probation and OUSD It's been 9 years in strengthening these relationships. With changes, it could result in rebuilding and restructuring these relationships.

We currently fund 25 agencies. The larger institutions like Alameda County, OUSD, aren't going away, but the impact will be hard for the smaller grantees, as these funds are a significant portion to the overall budget, but the majority of the grantees will continue on as they were chosen for strength, history and longevity in the field. Doesn't want to paint a dismal picture that they would all fold. They will all most likely face restructuring of their services, and they will need to find they will funding through other means.

Seed money provided through Measure Y has already leveraged additional outside funding to many of these agencies.

ITEM #13: MEASURE Y FUNDING PERCENTAGES TO AGENCIES OVERALL BUDGETS

Kim reported that if you take away the five bigger agencies and two that are very small (under \$50,000), that leaves 18 agencies. The funds received from Oakland Unite vary between 10-20% of overall operating budgets.

Commissioner Brown complimented Kim on his report as it covered exactly the information they requested. Hopefully, this information is available to the public.

Commissioner Hunter commented on how if the Measure Y fund were gone, 10% is also the number of officers that would be reduced as well as the other grantees loosing 10% of their funding. He requested if you do another reiteration of this report that you would include the actual figure for the leveraged funds. He also wanted to know his take on the Ceasefire program,

Kim reported it is a new policing approach. It is balanced by the strategies of the social service aspect. The significance success of this program is involvement of OPD, the community and social services support. Losing any part of this dynamic would be significant.

Commissioner Velez also wanted to thank you for the clarity of your report, not only as what is currently happening, but what impacts will happen should Measure for funding violence prevention and intervention initiate didn't pass. Also, she wanted to thank him for presenting at her NCPC meeting.

Commissioner Barnett asked regarding the \$15 million leverage funds what time period does that reflect? If you were to lose the Measure Y funding, have you made decisions as to what programs would be cut and what criteria would you use?

Kim replied that it represents the last 6 years. They have not begun that process of making decisions to if funding goes away. They are hopeful, this won't happen, but if they do, then hard decisions will be made. They are hoping the Council will allow the carry over funds be used toward a ramped down plan, they may possibly like to be used in guiding other agencies in how to obtain other funds, and possibly continuing to fund current services. But ultimately it will be the Council's decision on what programming they would like to see continued.

Commissioner Hunter commented that he would like to see these impact reports included in the quarterly as well as Kim and Downing to present these to PSC for further discussion as well.

Chair Dorado would like to how much the city has been able to leverage through Measure Y as well as the other agencies over the past 10 years.

Peter Kim also gave more details on the Andrew Park story of the kids in the park.

ITEM #14: OAKLAND UNITE INVOLVEMENT WITH CITIES UNITE

Attachment 8 contains the details.

Public Comment:

Councilmember Gallo thanked the members for the work they do. He's learned a lot about the measure by sitting here. Asked MYOC members to come to the next Public Safety Committee

meeting to come and support the measure and to talk about their experiences as an Oversight Committee. Show how we can we be better and strengthen the Oversight Committee on the next measure to be more effective and at the same time hold us more accountable. Discussions have gone back and forth over structure of the oversight and the authority the new committee may have.

ITEM #15: NEXT QUARTERLY REPORT

Commissioner Barnett also wants to include a report of what MYOC has been doing by including presentations they have heard to show the data on which they base their recommendations to show that they know what they are talking about.

He noticed new membership requirements, that had not previously existed and he feels like it presents a conflict of interest for members who are on the committee and working in one of the programs and also it doesn't really represent the community. Instead it is a subset of the community. He trusts council will do the right thing in nominating people who have some knowledge of what is going on. Would like this to be addressed in the quarterly report.

Commissioner Brown agrees that the qualifications are definitely is a conflict of interest. It would not be a good representative of the community.

Commission Velez also agrees again. She would like language that states that the composition of the committee cannot include recipients, etc. wants membership to reflect he community and a conflict of interest would not be allowed.

Commissioner Barnett made a motion that MYOC suggest to the Public Safety Committee that the language in the Measure include a provision that any conflict interest or potential conflict of interest would disqualifies nominees for a membership to the oversight committee. This will allow for better oversight and more teeth for the committee.

Motion seconded by Commissioner Brown. Commissioner Jackson believes that Form 700 that we sign that we are not directly benefiting from the work we do. Connections can be made on many different levels.

Commissioner Hunter also commented number of legal protections in place. It's not a matter of what is in the Measure but the law as such that you would need to recuse yourself from any issues in which you have potential interest. He doesn't believe it is necessary or helpful to note that in the ballot language.

Commissioner Brown doesn't agree. The ordinance needs to recognize the concerns the public has had with regards to lack of accountability.

Cotton recommends that if you are sending a report to PSC be specific in your language which will assist the PSC while pontificating over the measurer.

Commissioner Hunter we should vote on the motion, but should put item on the agenda for further discussion. What is the timing for this to go to the Council?

Cotton reported that the Public Safety Committee Meeting on June 24, can be sent to full Council during any one of the scheduled meetings in July (July 1, 15, 29) and they could vote at any given time. Vote needs to happen before August 8, as that is the County's deadline. We still will need to for Auditor, City Attorney and City Clerk to get everything completed to meet the County's deadline.

Commissioner Hunter asked for date of next MYOC meeting. Cotton confirmed it is July 21st. Hunter felt it wasn't appropriate to have a long discussion, as it wasn't part of the agenda or hold a special meeting.

Commissioner Dorado stated there is a motion on the floor, and he wants to make it clear that we are not using this as a slush found, as how some of the public perceive this.

Commissioner Jackson asked for the motion to be restated.

Cotton read from her notes that Commissioner Barnett made a motion to recommend to the Public Safety Committee that the language in the new Safety and Services Measure include a provision that any real or potential conflict of interest should disqualify a committee member for the oversight commission.

Vote: 3 Ayes (Dorado, Velez, Barnett & Brown) 2 No's (Hunter & Jackson); Motion passed.

Commissioner Brown referred back to their recommendations which would strengthen the committee by setting aside an amount of money that they can use to use for investigative work, bringing a researcher in, getting advice from CPA. There are no provisions other than staffing, but it doesn't appear to be here either.

Chair Dorado agreed that a little piece of the budget being able to fund our own investigations would put us on the right path to having some impact.

Commissioner Brown commented that any of the duties mentioned on Pg.5 A-F (of Draft Resolution Language handout) are any addition to what we have now, except F.

Cotton stated the language tried to balance out the interests from what they heard from both this Commission and the stakeholders in the community in relation to the accountability factor and the 2 new duties of the commission are some of the pre-factors. One is for the Departments to actually come and meet with the Oversight Committee to discuss how they intend to use the funding; which will allow for a dialogue between the department and the committee. Being able to work on the scope of the evaluation.

Commissioner Hunter appreciated having it written out, as they functionally are already doing most of this now.

Commissioner Jackson agrees with a budget for the Commission.

ITEM #16: AGENDA BUILDING

Items carried over from May's meeting are: Presentation from the Mayor's Public Safety Advisors, Joe DeVries following up on community town meetings, Chief Reed OFD ramped down plans, HSD Quarterly Report, Coordinate with Asst. Chief Figueroa for a PSO or if tonight's presentation fulfilled this request.

Commissioner Brown wants a writing in advance the items mentioned previously regarding the duties of the Mayor's Public Safety Advisors.

Commissioner Hunter added further discussion on the new Measure and to list as an action item.

Commissioner Jackson would like a discussion on where OPD is with technology in relation to preventing and solving crimes.

ITEM #18: ADJOURNMENT

The meeting was adjourned at 9:31 p.m.

MEASURE Y OVERSIGHT COMMITTEE MEETING July 9, 2014 (MINUTES) Mark Dunakin Hearing Room, First Floor

ITEM #1: CALL TO ORDER

The meeting was called to order by Chairperson Dorado at 6:45 p.m.

ITEM #2: ROLL CALL, ATTENDANCE, QUORUM

Present: Chairperson Jose Dorado

Vice Chairperson Peter Barnett Commissioner Joanne Brown Commissioner Kisha Jackson Commissioner Mara Velez

Commissioner Jamila Edwards Brooks

Commissioner Lanenna Joiner Commissioner Melanie Shelby

Excused: Commissioner Ryan Hunter

Commissioner Qa'id Aqeel

ITEM #3: OPEN FORUM

No Speakers

ITEM #4: DISCUSSION ON NEW SAFETY AND SERVICES BALLOT MEASURE LANGUAGE

Staff member, Chantal Cotton, gave an overview of the changes that were made at the June 24, 2014 Public Safety Committee and outlined the changes from the last draft the Measure Y Committee members previously reviewed.

After much discussion the following motions were made:

 Commissioner Barnett made a motion to make a recommendation to the City Council to amend the language in Section 3 B to add .25% of the total revenue collected in the measure to be allocated to support the work of the Commission. Seconded by Commissioner Brown.

The Committee voted 2 Yes (Barnett & Brown); 4 No (Joiner, Velez, Jackson, Dorado) with members Edwards Brooks and Shelby abstaining. **Motion failed**.

2) Commissioner Velez made a motion to make a recommendation to the City Council to amend the language in Section 3 B to add .25% of the total revenue collected in the measure to be allocated to support the work of the commission to be limited to training, meeting supplies and hiring of consultants. Seconded by Commissioner Jackson.

The Committee voted 0 Yes; 6 No (Joiner, Velez, Jackson, Dorado, Barnett & Brown) with members Edwards Brooks and Shelby abstaining. **Motion failed**.

- 3) Commissioner Jackson made a motion to recommend to the City Council to amend the draft language in Section 3 B to take .15% of total revenue collected in this measure for support to the commission for meeting supplies, retreats and hiring consultants. Seconded by Commissioner Barnett.
 - The Committee voted 6 Yes (Joiner, Velez, Jackson, Dorado, Barnett & Brown) with members Edwards Brooks and Shelby abstaining. **Motioned Passed**.
- 4) Commissioner Brown made a motion to recommend to the City Council to amend the draft language to section 4 A (3) to maintain the composition of the committee to its current level of 11 members.
 - The Committee voted 6 Yes (Joiner, Velez, Jackson, Dorado, Barnett & Brown) with members Edwards Brooks and Shelby abstaining. **Motioned Passed**.
- 5) Commissioner Jackson made a motion to make a recommendation to the City Council to remove the draft language in Section 3 C and 3 D. Seconded by Commissioner Barnett.
 - The Committee voted 2 Yes (Dorado & Jackson); 3 No (Barnett, Brown & Velez) with members Edwards Brooks and Joiner abstaining. **Motioned Failed.**
- 6) Commissioner Barnett made a motion to make a recommendation to the City Council to remove the draft language in Section 4 A.5. Seconded by Commissioner Jackson.
 - The Committee voted 3 Yes (Barnett, Velez, Brown); 3 No (Dorado, Joiner, Jackson) with member Edwards Brooks abstaining. **Motioned Failed.**
- 7) Commissioner Barnett made a motion to make a recommendation to the City Council to replace the draft language in Part 1, Section 4. A.6 g & h with the following: The Commission shall request annual or biannual reports from program managers, service providers and Departments receiving funding. Such reports should include spending priorities, program activities, anticipated outcomes, and goals achieved. Based on these reports, the Commission shall make recommendations for program modifications, funding adjustments, or other actions designed to ensure that each program contributes to reducing or preventing violent crime, or enhancing police or violence reduction efforts. Seconded by Commissioner Brown.

The Committee voted 4 Yes (Joiner, Velez, Brown, & Barnett); 1 No (Dorado) with members Edwards Brooks and Jackson abstaining. **Motioned Passed**.

ITEM #5: ADJOURNMENT

Meeting was adjourned at 8:45pm.

MEASURE Y OVERSIGHT COMMITTEE MEETING July 21, 2014 (MINUTES) Mark Dunakin Hearing Room, First Floor

ITEM #1: CALL TO ORDER

The meeting was called to order by Chairperson Dorado at 6:39pm

ITEM #2: ROLL CALL, ATTENDANCE, QUORUM

Present: Chairperson Jose Dorado

Vice Chairperson Peter Barnett Commissioner Lanenna Joiner Commissioner Mara Velez

Absent: Commissioner Qa'id Ageel

Commissioner Jamila Edwards Brooks

Commissioner Kisha Jackson Commissioner Joanne Brown Commissioner Ryan Hunter Commissioner Melanie Shelby

Quorum not established.

ITEM #3: OPEN FORUM

No speakers

ITEM #4: APPROVAL OF MINUTES

Postponed until Quorum has been established.

ITEM #5: AGENDA DISCUSSION

No changes.

ITEM #6: MEASURE Y COORDINATOR ANNOUNCEMENTS (Chantal Cotton)

Ms. Cotton send Chief Reed's apology for not being able to attend. Staff read the ramp down plan from the agenda packet (Page 13) and explained that the

important emergency response services done by OFD would be affected by the lack of Measure Y funds.

The City just recently adopted an MOU with the Fire Fighter's union committing to keeping the current staffing levels. Staff is set for the length of the contract, which the city is obligated to fund. Without the Measure Y funds, the general purpose fund would be impacted, which would greatly affect the funding sources for other city services such as libraries, etc.

Commissioner Barnett inquired if OFD is really not affected by the funding?

Ms. Cotton responded not necessarily true. The general purpose fund will be impacted, which trickles down to all city services.

On page 15 of your packet, in response to your request from the last meeting, you will see a map of the locations of each station which corresponds to the list of stations previously submitted.

Chairperson Dorado stated to please tell the Chief that we said thank you.

ITEM #7: PSO PRESENTATION

Officer Rio Delmoral, OPD District 4 beat 26

Wanted to talk about a Pop project that took about 2 years due to hiccups but were able reach their goals and were successful. The community voiced the concerns and brought it to the PSO attention.

Project is at Library at 81st & Rudsdale Avenue a location where the community had noted issues related to traffic. Although it seemed easy, it wasn't. He had no traffic division to support him and his work schedule does not coincide with the timing of the traffic issues they were experiencing. He reached out to other law enforcement agency for assistance such as OUSD Police, BART and Housing Authority.

Needed city staff to come and evaluate the traffic engineering issues. Crosswalks were faded near the schools and things were dilapidated.

The community went out and got other community members involved to attend a meeting regarding the traffic issues. The meeting had around 180 people including Cpt. Tull (Area 4) council members, mayor and city staff.

He brought the people of his community so they could be heard and voice their interactions throughout the entire process and project. Caroline Hewitt is a long time resident of east Oakland in the Coliseum corridor. The PSO and NSC were able to help them transcend race and language. Worked on organizing the meeting which included the children, who their own concerns. This allowed them to be able to get the attention of the departments who offered solutions to the concerns.

Leticia Hernandez is happy to support our officer because he has supported us. He has been responsive to our concerns. We started as a small committee coming together which started by participating in the OPD/NCPC meetings. It was formed by different people of different languages.

Nancy Mejia commented on how several of us came together with people from the library and the police department. Unfortunately, it is not until something as happens that makes us act. A child that lives with where was hit and that is what drove them to act.

Edith Guillen, NSC leader was amazed that these parents organized in just one month. They came to the meeting with problems <u>AND</u> solutions. They went and talked to all the parents at the schools and organized. Because of their organizing, they saw results, saw resources pouring in, and they now have a crossing guard. They are planning a national night out event. Thank you to Officer Delmoral and to the committee for letting them come to speak.

Commissioner Velez asked what do you think would happen without PSOs?

Officer Delmoral responded he believes there would be a reduction in interaction between OPD and the community because of the high volume of service calls. Not sure what is going to happen with the PSO program but it would affect the department.

Ms. Hewitt commented that in this area of east Oakland, it is very important that the police are present. The community should not be afraid of the he police nor should the police be afraid of us. Having officers guide us through the bureaucracy helps us to get the respect that we deserve.

Commissioner Barnett commented that if these problems were obvious for a long time, they were known. How difficult was it to get the city departments involved in this neighborhood? Officer Delmoral said the community was driven to get things organized get the departments involved. They want to use this as a model process as to how working together you can reach success.

Ms. Guillen commented on a program that they used to work with Service Delivery Teams (SDS). It operated just the way this happened, getting the right personnel together to tackle the problems. She is glad that we are going back to the SDS type of model again.

Ms. Hernandez said they continue to be active by taking photos and videos of things that need to be fix. We're here to ask for your support.

Chairperson Dorado asked if SARAnet process was used in this instance? Officer Delmoral confirmed it had. The assessment and the lessons learned here are transferable throughout the city. They really want to be able to share such victories through the work of the PSOs and by hopefully having a public version of the SARAnet system in the future. This type of project is what will get us to where we want to be.

You need to figure out a way on how to maintain the momentum you have made through this core group because you will not always have this many folks at every meeting.

You really want to advocate for the money in Measure Y to support your PSOs by supporting the new measure that will be on the ballot in the fall. Get voters together for approving this measure.

ITEM #8: MAYOR'S PUBLIC SAFETY ADVISOR PRESENTATION

Brett Baddelle and Reginald Lyles

Went over the overview of their role as described in the agenda packet (Page 17). Also explained that the issues related to public safety in Oakland are deeper than any one solution and one issue.

Mayors summer job program is a big piece of that in terms of giving job training opportunities kids to keep them out of trouble. They work with those youth and that program.

Over 3000 student applicants have applied for the Mayor's Summer Job Program. Mayor has secured 2056 job opportunities as of today. Increase in interest as well as funding available. Working on filling the remaining 38 jobs. There were about 300 jobs

Commissioner Joiner asked if you can talk more about how people can get involved in the program?

The program asks you be an Oakland resident between the ages of 16-21 years of age and willing to work and learn. The program is currently closed. But if a student is really interested, they can call Brett at 238-7914 and he'll work his hardest to get youth employed.

The advertisements for Police Officer Trainee are the police academy. They asked Chief Whent to write a letter to the clergy of Oakland that Brett and

Reggie take to the community to try to get the word out about applying for these job opportunities.

Commissioner Barnett asked if they had any suggestions of how the funding can be better used.

Mr. Badelle commented don't spread the money so thin so they can be put to scale. Use it for the programs who can deliver what they say they will do, like Men of Valor, Youth Radio, Cypress Mandela, that we are seeing real results from.

Mr. Lyles added documentation is key to show their effectiveness, and making sure that agencies are doing what they said they would deliver. Be vigilant with making sure the funding is going to the right place.

Commissioner Barnett can you email us with the programs that are effective?

Mr. Baddelle added we are here every day to save lives. Use the data and visit the sites so you can see first-hand what is happening every day out there to help you make decisions.

Commissioner Velez commented that this is very helpful to see you guys here today. Some of your goals and activities overlap with the duties of sworn officers. Why are you needed as well as the sworn? What would happen if your position were eliminated or reduced?

Mr. Lyles opinion is that OPD is getting better now. But there are issues that fall between the cracks where you need a different perspective to help get the full truth out. Having us as an outside voice brings out another level of openness and fairness and helps the Mayor hold the Chief accountable.

Procedural Justice Class is a requirement that all police officers and dispatchers are required to take. It is based on the Chicago model. It shows how officers should better interact with the public. Mr. Baddelle along with others is a teacher for the program.

Commissioner Joiner requested to please add LGBT issues and sensitivities to the agenda for future classes. Also be sure to publicize the fact that working for OPD as a sworn person may not always mean being on the ground and directly fighting crime. Also noting to people that the internal functions of OPD are also part of the narrative.

Chairperson Dorado asked what more do OPD and the PSOs need? Mr. Lyles commented an online public SARAnet database that officers can use a resource on how to solve some problems, as well as placing officers as PSO's who are energetic and enjoys the challenges. Commissioner Velez commented on how to increase the number of women in future academies. Commissioner Joiner also added about when recruiting individuals, there are other opportunities available within the Police Department.

Chairperson Dorado would want to have volunteers work on the research and analysis for the PSOs. People are interested in doing this in an organized fashion. You can train people to do the redaction in the SARAnet database. Someone who can instantly respond to the folks in the community who needs help when OPD is not able to respond because of priority issues.

Chairperson Dorado asked what is happening with a report from the Town Hall Meetings. Mr. Baddelle noted he was working on compiling the information from the 6 meetings they held, and they hope to have information up on the website by the end of the month.

ITEM #9: OPD FOLLOW UP ON PSO BREAKDOWN (Nell Taylor)

First quarter Overtime for PSO's totaled \$422,000.

Chairperson Dorado requested the report be organized by beat number instead of by name. An updated copy would be appreciated. Ms. Taylor will send.

Why are there some officers where they have spent less than 1% of their time doing PSO work?

Ms. Taylor commented it could be a key entry issue. She will follow up on what they were doing in entering the information. If it is really the case that the amount of time is so small, then we will have to address why.

Commissioner Barnett inquired if they were trained on how to document their time. Are there written guidelines for how to enter the time? Ms. Taylor gave him a copy of a draft of the training.

Ms. Taylor is working to organize a training for the PSO's on how to report hours worked to the correct categories for some time in August.

ITEM #10: HSD QUARTERLY REPORT (Peter Kim)

He reviewed the report included in the packet (Pages 22-27) on the total expenditures between January and March 2014.

Commissioner Velez requested an addition of one more bar graph with an accumulated total.

Graph and Narratives didn't match up. Ms. Cotton explained that can you send an updated version of graph which we can post on line.

ITEM #11: NEW BALLOT MEASURE LANGUAGE

Ms. Cotton gave your recommendations to Councilmember Lynette Gibson-McElhaney who has been leading the effort on the new measure. She compiled your input with the input from other community members into recommendations that she put into a supplemental report on July 11, 2014. In her supplemental report, she took your request for additional support and added that as a recommendation but not the additional funding. The background for this is that she is balancing many stakeholder concerns here as well as realizing that the funding provided by the 3% of the total amount collected will be more than the current funding level for evaluation, staff, etc.

She didn't recommend to the other two concerns pushed forward by MYOC due to the balancing of concerns by multiple stakeholders about the committee size as well as the pre-functions of the committee.

The measure was passed by Council and as soon as a legal review of huge updated language is completed, this will be available online with the signed resolution by the clerk and attorney.

It is possible that an amendment to the language may come up at the July 29th Special Council meeting due to some potential issues around the language for the collection of the tax and the reinstatement of the tax as currently written.

ITEM #12: AGENDA BUILIDNG

Commissioner Barnett didn't feel that the OFD impact report was very responsive. Maybe they don't need the funding. Didn't discuss on how they would need to adjust if the funding wasn't available. He also felt that the Human Services Report wasn't enough either, as they just gave numbers. We want performance data and specifics on what is going on. We want to see the underlying data.

Commissioner Velez suggested that we can discuss what types of data they want to see in reports which reflect metrics, number of people served by beat, quarter, what were the invoices paying for, etc.

Commissioner Barnett added he would like to add these to the discussion as well:

- 1. How we can manage our work to do it effectively and efficiently to do over a year or two.
- 2. What info we would like to receive that we can periodically to act on to inform council, the mayor, city admin.

ITEM #13: ADJOURNMENT

The meeting was adjourned at 9:01pm