

## Recruitment Schedule

Recruitment activity will begin in October and it is anticipated that an appointment will be made in February or March 2014. Below are key milestones leading to the appointment of a Police Chief.

Activity	Tentative Schedule
Community and Stakeholder Outreach Meetings	October to November
Release of Position Profile Brochure/ Advertise Position	November 1
Open Application Period	November 1 to 29
Screening of Candidates	December

Selection Process  
January to March 2014

## Take An Online Survey

English:  
[www.surveymonkey.com/s/BZK5DR2](http://www.surveymonkey.com/s/BZK5DR2)

Spanish:  
[www.surveymonkey.com/s/G6X88BG](http://www.surveymonkey.com/s/G6X88BG)

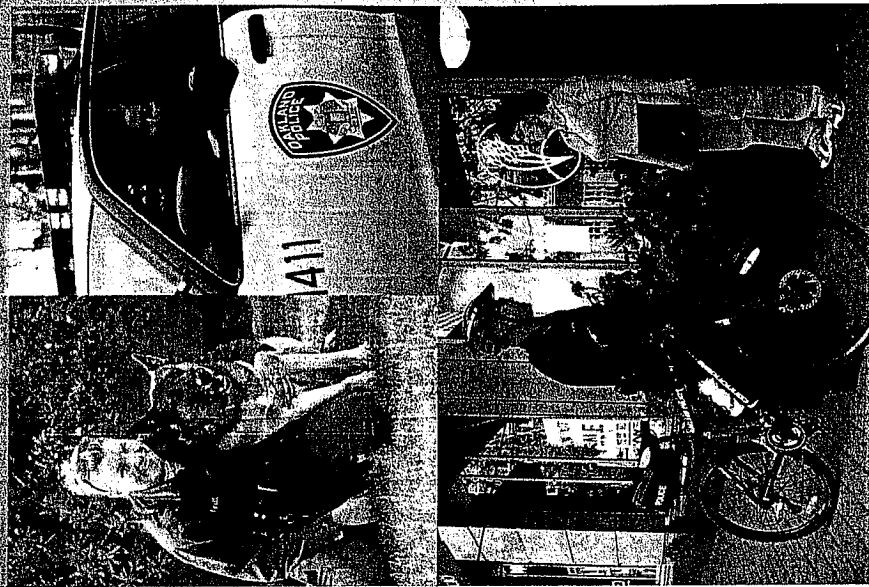
Chinese:  
[www.surveymonkey.com/s/BKL55BH](http://www.surveymonkey.com/s/BKL55BH)

Vietnamese:  
[www.surveymonkey.com/s/BVVCWJY](http://www.surveymonkey.com/s/BVVCWJY)

## Join the Online Conversation

[www.EngageOakland.com](http://www.EngageOakland.com)

# Your Opinion Matters! Oakland's Chief of Police



## Contact Us

✉ [OPDChiefRecruitment@oaklandnet.com](mailto:OPDChiefRecruitment@oaklandnet.com)

☎ (510) 238-3600

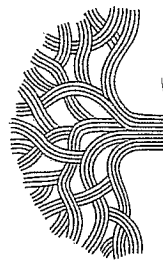
🌐 [www.oaklandnet.com](http://www.oaklandnet.com)

🏢 City Administrator's Office

Attn: Police Chief Recruitment

1 Frank H. Ogawa Plaza, 3rd Floor

Oakland CA 94612



CITY OF OAKLAND

The City of Oakland is embarking on a several-month process to conduct a national search for a permanent Police Chief of the Oakland Police Department (OPD). The purpose of this brochure is to provide information about the Police Chief recruitment framework and schedule to provide a thorough and efficient recruitment process.

Our goal is to ensure that the best and brightest candidates emerge from a nationwide recruitment process within the required timeline. The City will engage the community and the Police Department workforce early on to maximize stakeholder input. This input will be used to develop a position profile for the professional recruiter to identify qualified candidates and to guide the Administration on the best candidates.

**Your input will help make this recruitment a success.** We will conduct citywide community meetings to maximize stakeholder input prior to the creation of the position profile. **It is essential that prospective candidates understand the values, standards and needs of our community.**

We will engage the community and stakeholders in multiple ways:

- Community Meetings
- Online Survey
- Online Conversation

**It should be noted that input will be considered throughout the entire process right up to the appointment of the new Police Chief, and will be used to inform the variety of stages within this recruitment process.**

## Community Meetings

In addition to the three citywide community meetings, presentations on the OPD Police Chief recruitment will be made at several public meetings and forums that are also listed below.

The three citywide community meetings are designed to ensure that participants are able to express what is important to them in Oakland's next Police Chief.



DATE	TIME	LOCATION
Monday, October 21	6:30 p.m.	Measure Y Oversight Committee Meeting City Hall, 1 Frank H. Ogawa Plaza, Hearing Room #1
Tuesday, October 22	6:00 p.m.	Public Safety Committee (Special Location) McClymonds High School Auditorium, 2607 Myrtle St.
Thursday, October 24	6:15 p.m.	CPRB Meeting City Hall, 1 Frank H. Ogawa Plaza, Council Chambers
Monday, October 28	6:00 p.m.	Citywide Community Meeting Castlemont High School Auditorium, 8601 MacArthur Blvd.
Wednesday, October 30	6:00 p.m.	Citywide Community Meeting Lakeside Park Garden Center, Ebell Room, 666 Bellevue Ave.
Monday, November 4	5:00 p.m.	Youth Commission Meeting 150 Frank H. Ogawa Plaza, 4 <sup>th</sup> Floor, Conf. Room #1
Wednesday, November 6	6:00 p.m.	CPAB Meeting City Hall, 1 Frank H. Ogawa Plaza, Hearing Room #3
Thursday, November 7	6:00 p.m.	Citywide Community Meeting City Hall, 1 Frank H. Ogawa Plaza, Council Chambers
Thursday, October 3 – Thursday, November 7	Various	Various NCPC Meetings Meeting roster is available on the Police Chief Recruitment Website

# POLICE CHIEF RECRUITMENT COMMUNITY MEETING

## Suggested questions for facilitated discussion:

- What are the most important issues/priorities that you would like the new Police Chief to address?
- What experience and track record should the new Police Chief have?
- What skills and characteristics are the most critical for a new Police Chief to succeed in Oakland?
- Is there anything else you would like the City to consider when selecting the new Police Chief?
- What are you willing to do or contribute to help the new Police Chief?

**Please note:** The above questions are available to respond to in the Police Chief Recruitment Community Survey (available in English, Spanish, Vietnamese and Chinese) on the City's website at [www.oaklandnet.com](http://www.oaklandnet.com).

### COMMENT CARD

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If you prefer to provide comments via email, please send to [OPDChiefRecruitment@oaklandnet.com](mailto:OPDChiefRecruitment@oaklandnet.com). *If you would like to receive additional emails about the recruitment process, please provide your contact information below:*

Name: \_\_\_\_\_

Address/City/Zip: \_\_\_\_\_

Email/Phone: \_\_\_\_\_