

**Minutes of the
Measure Y Oversight Committee
Monday, July 16, 2012
6:30pm
Council Chambers
Oakland City Hall**

The following minutes were developed by watching the DVD of the meeting recorded by KTOP. Inaudible portions of the meeting are indicated.

These are “action minutes” and, as such, are intended to report official action taken by the Measure Y Oversight Committee (Committee) and provide a brief synopsis of the items heard. Please refer to the recording of the meeting for more detail. The recording of the meeting is available from the Measure Y Coordinator at 510 238-6372 or calbano@oaklandnet.com.

Item #1: Roll Call and Determination of a Quorum

The meeting was called to order at 6:45 pm. The roll was called and a quorum could not be declared.

Members present included:

- Joanne Brown
- Peter Barnett
- Chairperson Dorado
- Ryan Hunter
- Nyeisha DeWitt

Member absent included:

- Melanie Shelby
- Qa'id Aqeel
- Vicente Cruz

Item #2: Open Forum

Assistant Chief of Police Anthony Toribio

Below are highlights of his remarks:

- Chief Jordan intends to reassign some of the 57 PSOs to CRT teams due to staffing shortages and the need to be more proactive in fighting crime, especially violent crime.
- Chief will be going to Council in September with a crime reduction plan and reassigning some PSOs to the CRT teams will be an element of that plan.
- OPD wants to work in partnership with this Committee and the Community Policing Advisory Board on this. OPD requests the Committee's input into the plan and its involvement in the selection of officers for the CRT teams. He requested one member from the Committee to be on the interview panel for CRT teams, and possibly for the PSO positions.

- The strategy the CRTs will use to reduce violent crime has not been finalized. Consultation with the Probation Department and Parole, and the OPD Gang Task Force will determine how to best utilize the CRT teams. Data is also used to focus their work which can include: buy- bust operations, identifying and arresting wanted persons, working with the Criminal Investigation Unit, etc. In response to a question, Chief Toribio stated there is no data that correlates the use of these strategies, specifically, to the reduction in violent crime.
- There is a range of responses from the public on this proposal - some don't like it because there will be fewer PSOs. However some see the value in the crime fighting efforts to the overall health of the beat.

Item #3: Approval of the Minutes from the June 18, 2012 MYOC Meeting and the Committee Retreat on June 26, 2012

- This Item was tabled due to the lack of a quorum.

Item #4: Fire Chief Deloach Reed

Chairperson Dorado welcomed the new Fire Chief Deloach Reed who introduced herself and gave a brief biography.

- She said she cannot give a presentation on the Mentoring Program at this time. There are various short term community programs OFD does sponsor, such as the Explorer and EMT programs, but there is no formal mentoring program in place as required by Measure Y.
- OFD needs to make an assessment and to put forward a proposal within 3-6 months.
- Members said they appreciated Chief Reed's honesty, but expressed shock that this program is not in place as Measure Y has been in effect 7 or 8 years.

Item #5 Measure Y Budget – DHS Revenue and Expenditures

Priya Jagannathan provided a report on the Measure Y Revenue and Expenditure for DHS for February and March, 2012.

- When asked if there were any unanticipated expenditures of revenue coming up. She replied that the grantee report is due the end of the July and DHS will know then, however, DHS does not anticipate any provider returning any money, but will provide a report what it is available.

Item #6 Normalization of the Data discussion with Resource Development Associates (RDA).

RDA provided a memo to Committee members last month in response to their questions about data normalization raised at earlier meetings. This memo laid out the pros and cons but did not take a stance; rather RDA said that normalizing the data

depends on the goal of the evaluation. If it is to compare programs it is useful, but if it is used to track what the programs are doing and the broader impact the programs have on violence overall it is a “distraction”. The following highlights the discussion:

- Member Hunter said his concern about normalizing the data is not so much to compare programs to one another but to compare each of the programs against a fixed metric or set of metrics to see if each program is doing well given what it is funded to do. RDA responded by saying that makes sense but that normalization puts the metric in terms of outcomes rather than in terms of what the program is about – what the grantees are putting into the programs to achieve the outcomes.
- Both the process and the outcome metrics are important and should go into a menu of metrics to see if the programs are doing a good job. When looking at the evaluation we shouldn't have to look at a crystal ball to see just how well they are doing.
- Yet where is the impact on crime? The Committee is looking for more guidance on how to better assess which programs/ strategies have a real impact on the populations in need of service and if it means putting all the money in one strategy than we should do that. It is frustrating to not be able to answer the question: what is making an impact and what is not?
- Member Hunter expressed the Committee's appreciation for RDA putting the memo together as it was helpful as in the RFP discussion.

Item #7 MYOC Recommendations for Evaluation RFP

Members of the Ad Hoc Committee selected to review the Evaluation RFP include Members Dorado, Brown and Hunter. Member Hunter presented the Ad Hoc Committee's suggestions. He also noted that the Committee understands it is advisory and is only acting in that capacity.

Dyanna Christie introduced herself and said she was asked by the City Administrator's Office to help draft the RFP. She appreciates the work of the Committee on the RFP as it has greatly strengthened it.

The Ad Hoc recommendations include the following:

- The evaluation needs to focus explicitly and primarily on the reduction of crime and violence in Oakland as per the legislation.
- Specify in detail all required evaluation elements – what the evaluation should address, what the content would include (pages 9 and 10).
- Weigh experience with law enforcement and violence prevention as a factor in selection an evaluator.

- Examine more deeply the effectiveness of problem-solving officers, and use the data in the SARA Database.
- Present the evaluators' opinions about the relative effectiveness of the community policing program and individual violence prevention grantees. The evaluator must be clear and direct about what works and what does not, to the extent possible with available data.
- Clarify that for-profit evaluators are eligible.

Ms. Christie said we would like to release the RFP next week; however she could envision one more round from the Committee before a final version is ready. Once the firm has been chosen they will go to the Public Safety Committee.

Member Hunter stated the Committee's intention of making a report to the Public Safety Committee on the collaborative process used in developing the RFP.

Sara Bedford from DHS made the point that Measure Y violence prevention programs are not funded to scale so to talk about extending the data to the population as a whole is inaccurate. Using comparable populations is more realistic way to look at it. She also said it would be good to add qualitative elements such as focus groups, and to give more direction around community policing.

Item #8 Breakdown of PSO Hours - Lt Hamilton, continued from previous meetings

- Lt Hamilton gave a presentation regarding a mechanism within OPD to report on 1) the time PSOs are spending on their beats and 2) the time PSOs are charging to Measure Y or to the General Fund.
 - He investigated the use of the CAD system (which works with the radio system) to see if this was an appropriate mechanism. The problem is that the additional radio traffic that would result might be too much for the system. Additional channels would be necessary and that would have a cost associated with it. His conclusion was that the idea has potential but needs more exploration.
 - He also took a sample of PSO time sheets (as suggested by Chairperson Dorado). His conclusion was that produced the desired result but it is time consuming and labor intensive.
- Of these two suggestions, working with the timesheets was the most doable, but who could be assigned to do a report such as this on a consistent basis given staffing and funding shortages.
- Member Barnett discussed using the SARA database as a way to get at this information. Lt Hamilton said the SARA Database can tell you how many projects

are open, closed, or the type of project. But they cannot tell you how many hours each PSO spends on their projects. Member Barnett suggested examples of SARA Database reports would be helpful in helping the Committee get at the issue of how PSOs time is being spent, by beat. Lt Hamilton said RDA had produced such a report. Member Brown said she remembered seeing a report such as this (in a grid form) from RDA. Secretary Albano said she would inquire with RDA to see if such a report was available from RDA.

- Chairperson asked Lt Hamilton why the final SARA Database product doesn't follow the four SARA steps. Lt Hamilton said it is ambiguous as to whether it does. Some say yes, some say no, and OPD has been working to try to get a user friendly version.
- Lt. Hamilton said he does not have the authority to commit to a timesheet report. Chairperson said he will contact Chief Jordan.

Item #9 Measure Y Budget – Clarification of Mayor's Office line item regarding salary for the Senior Public Safety Advisory

- No one was available from the Mayor's office or the Budget Office to address this issue. The Committee will write a letter, and Secretary Albano will ask the Mayor's office to respond.

Item #10: Measure Y Oversight Committee Retreat Report

- This item will be put over until the next meeting.

Item #11 Agenda Building

The following item are on the list for future meetings:

- Accounting for the line item in the Mayor's Measure Y Budget for the Mayor's Special Assistant for Public Safety.
- OPD regarding some PSOs being reassigned as CRTs
- Fire Department and the mentoring program in 3-6 months (January 2013)
- RFP process being discussed at the Public Safety Committee
- Discussion of the Retreat held in June.
- Approve the minutes for the June meeting and for the Retreat
- Add a standing item about what to forward to the Public Safety Committee
 - Contact Public Safety Committee about how best to agenezed the Committee for a regular report.

Item #9: Adjournment

The meeting adjourned at 8:40pm.

Respectfully submitted by C. Albano, Measure Y Coordinator