

**Minutes of the  
Measure Y Oversight Committee  
Monday, September 17, 2012  
6:30pm  
Mark Dunakin Hearing Room (#1)  
Oakland City Hall**

*The following minutes were developed by watching the DVD of the meeting recorded by KTOP. Inaudible portions of the meeting are indicated.*

*These are “action minutes” and, as such, are intended to report official action taken by the Measure Y Oversight Committee (Committee) and provide a brief synopsis of the items heard. Please refer to the recording of the meeting for more detail. The recording of the meeting is available from the Measure Y Coordinator at 510 238-6372 or [calbano@oaklandnet.com](mailto:calbano@oaklandnet.com).*

**Item #1: Roll Call and Determination of a Quorum**

The meeting was called to order at 6:40 pm. The roll was called, and a quorum was declared.

Members present included:

- Joanne Brown
- Peter Barnett
- Chairperson Dorado
- Nyeisha DeWitt (arrived 7:45pm)

- Ryan Hunter
- Melanie Shelby

Members absent included:

- Qa'id Aqeel
- Vicente Cruz

**Item #2: Open Forum**

There were no speakers.

**Item #3: Approval of the Minutes from the August 20, 2012 meeting.**

**Motion:** *It was moved by Member Hunter and seconded by Member Brown to approve the minutes as corrected. Corrections include the following: 1) Deputy Chief Breshears made a commitment to work with the evaluators to develop metrics to evaluate the CRTs, and 2) that Deputy Chief Breshears had read the evaluation report and agreed with the finding. 5 ayes, abstention, motion passed.*

**Item #4: Mayor's Measure Y Budget Line Item**

Anne Campbell Washington, Mayor's Chief of Staff addressed the Committee on this item. She provided the history of the line-item in the Measure Y Budget for the Mayor's Senior Policy Advisor for Public Safety, highlighting the following:

- A line item was established in the June 2011 budget, covering 40% of the Senior Policy Advisory for Public Safety's salary which was approved by the City Council in the last 2 year budget.
- In the mid-cycle budget there was an item that went forward to Council for 100% of the Senior Policy Advisor for Public Safety's salary to come out of the General Fund. The Council did not approve this so the line item stayed in the Measure Y Budget as before.
- This is the position within the Administration that coordinates violence prevention services with OPD, DHS, and the PSOs. For example, she is here tonight to discuss the Ceasefire Program.
- Ms Harmon, the Mayor's Special Assistant for Public Safety answered questions regarding her duties and provided examples.
- She said she spends 40% of her time working with PSOs on projects, for example the camera project on International Blvd.
- Member Shelby asked what the background was on this agenda item. Chairperson Dorado responded that it was to find out what Ms Harmon did given 40% of her salary is paid for by Measure Y. Member Brown remarked that since Ms. Harmon's work is not evaluated, coming to the Committee periodically to provide a report would be appreciated. Ms Harmon agreed to come to the Committee on a quarterly basis to report on her work with the PSOs, the SARA database, crime prevention, and the alignment of the NCPC priorities with the work of the PSOs. She would also come to report on specific project such as she is doing tonight on Ceasefire.

#### **Item #5: Ceasefire Program**

Ms Reygan Harmon introduced Lt. Armstrong saying they are the co-directors of the Ceasefire program. They gave an overview of the strategy noting it has been used effectively in other cities to reduce violence. Highlights include the following:

- Lt Armstrong said that the Ceasefire program is not just driven by OPD; it is a collaborative, team effort with the City, other law enforcement agencies and the community, including the clergy and service providers. He and the Chief have been working on this program for 6 years, but it has never been fully implemented. Now OPD is at a point where it can be fully implemented.
- This time, the Ceasefire program is different because OPD is working with the National Network for Safe Communities (NNSC) which provides technical assistance in implementing the Ceasefire program. In addition, Ceasefire is supported by the Administration and the City Council. NNSC was developed by

David Kennedy the author of *Don't Shoot*. The contract is for \$96,000, which does not include Measure Y funds.

- Our Ceasefire program is now concentrating on the small number of people in our community who are the most violent and responsible for the shooting and homicides. Each BFO will identify who those people are, and through the Call-In portion of the program, these individuals will be provided with the opportunity to work with the agencies, clergy, and the community to change their behavior and put their guns down. If not, they will have to deal with the law enforcement partners. The message is clear - people have a choice and will receive support if they put their weapons down. Conducting the program in this manner is consistent with the way it is done in other communities across the country.
- “Night Walks” is the community component of the strategy where clergy and residents walk in the effected area at night. There was one last Saturday, sponsored by OCO, where residents and clergy reached out to residents in the 23<sup>rd</sup> Avenue area to: 1) create a presence and 2) to provide information on resources and services. The even started at 7pm with an orientation, and the walk lasted for 90 minutes. About 45 people attended.
- There is also the “custom notification” component where data is considered and people are called-in one on one.
- We also have a working group that includes our Federal and State partners who leverage our enforcement capability.
- Community groups and non-profit agencies can support this strategy by participating in the Night Walks. There are no other funds available.
- It is believed that 5% of the population is responsible for the violent crime in the City and the data analysis portion of the program is to figure out who those people are. Success will be measured by a decrease in shootings and homicides, as well as sustained community and clergy involvement. We hope results can be seen within one year; however, there is a two-year commitment to the program.
- For each shooting that happens, post Call-in, there will be an immediate response in coordination with the State, Federal and local partners.
- Ms Harmon said she will be sure information on Ceasefire is placed on the City’s website. Ms. Harmon said that if someone staffed this program full time it would increase coordination between Measure Y and Ceasefire.

#### **Item #6: Breakdown of PSO Hours**

Interim Deputy Chief Rachel assigned to BFO I said there has been a continuing conversation about accounting for PSOs’ time. His interest is to develop one method that can be used to account for PSOs’ time across the City.

- Chairperson Dorado reiterated that what he is looking for is simple: the beat number, the name of the PSO, the number of hours the PSO has spent working on beat-related projects (Measure Y funded hours), and the number of hours in the pay period. We have been asking this consistently over the past year.
- This discussion started during Occupy because the Committee was concerned that PSOs were being taken off of their beats so much that they were not spending time doing PSO work in their beats. What the Committee received was a list of dates where there were Occupy protests.
- Somewhere there must be a time card system that can evaluate how much time the PSOs are spending in their beats. This is important to know since residents are spending \$80 per year for PSO services in their beat. It also goes to the matter of trust between the PSOs and the community that PSOs are doing what is expected of them vis a vis Measure Y.
- Felicia Sylvia said she will work with DC Rachel to have a report for the next meeting based on the payroll data. She was not if or how that might mesh with the data on the operational data.

#### **Item #7: Measure Y Budget – DHS**

Priya Jagannathan gave a report on the DHS revenue and expenditures for Measure Y for three months April, May and June 2012.

- DHS and OPD will alternate months and provide a report for two months at a time.

#### **Item #8: Measure Y Budget – OPD**

Felicia Silva, OPD, provided two Revenue and Expenditure report narratives - one for May and June, and another for July.

- There is a manual effort to monitor the Occupy charges to be sure that staff time is charged correctly.
- It will take several weeks for the PSOs to receive their new computers once they are received. The total for the computers is about \$60k, or approximately \$2K each which includes additional hardware, etc.
- Ms. Silva is report back as to whether or not the PSOs will have to come back to the office to make entries into the SARA database or if they can do it from the laptops.

#### **Item #9: PSO Reassignment to CRTs**

Interim Deputy Chief Rachel (BFO I) reported on the effort to create four CRT teams.

- Testing has been done and an *order of merit* list created for CRTs. This is a Union MOU driven process. It is also done for PSOs as well. Officers interested in these positions can test to be on the merit list.

- By creating CRTs we reduce the list of PSOs, but by having the list there is personnel to draw on.
- January is the transition time for personnel because that is when the draw for various positions takes place at OPD.
- In response to a question asking if the CRT model is based on a best practice models from another cities, DC Rachel said OPD has had CRTs for a long time and the rational is to have a number of individuals focusing on hot spot and violent crime suppression.
- Crime analysis is an administrative function which analyzes data as to where to focus resources. CRTs provide the “boots on the ground” enforcement.
- The Committee would like to see a presentation on what CRTs do as an agenda item at a future Committee meeting.
- Chairperson Dorado said there is a basic disagreement with OPD regarding the PSOs. When Measure Y started there were 57 PSOs and the Committee never accepted the reduction to 35. As we see it, it is not in the language of Measure Y. The shift in mid stream is a problem.
- DC Rachel said he has not had a discussion with the community about the change from 57 to 35 beats and OPD needs to look internally to ask why that wasn't done.

#### **Item #10: OFD Mentoring Program**

- This item was tabled because no one was present from OFD.

#### **Item #11: Public Safety Committee – MYOC Presentation/Letter**

This item refers to: 1) the letter from the Measure Y Oversight Committee that is to accompany RDA's final Community Policing Evaluation 2011-2012 when it goes to the Public Safety Committee, and 2) the Measure Y Oversight Committee's quarterly report to the Public Safety Committee on the state of Measure Y. Comments regarding the quarterly report were as follows:

- There was a concern expressed by Member Shelby that the Committee report will not be read. Member Ryan commented that the first page is the Executive Summary and because it will be agendize at the Public Safety Committee, Committee members will give a brief oral report.
- The intention was for the Committee to convene the working session – and it should be explicitly stated. It is a priority for the Committee.
- The CRT program deserved additional attention, particularly in developing a way to measure their effectiveness vis a vis the use of metrics. DC Breshears said at a previous meeting that he would see that those metrics are developed.

- **MOTION:** *It was moved by Member Brown and seconded by Member Barnett to submit the quarterly report to the Public Safety Committee. 6 Ayes. Motion passes.*

**Item #12: Agenda Building**

- A presentation from a CRT in December.
- Report from NSD in November on the health of the NCPCs and the role of the NSCs.
- OFD Chief Reid regarding the Mentoring program.
- Member Barnett would like to invite a law enforcement officer from Pasadena he knows to give a presentation on how they involve citizens in community policing activities. He would also like OPD and those that support the PSOs to attend.

**Item #13: Adjournment**

Meeting adjourned at 9pm.