

COMMUNITY ASSET BUILDING

GOAL: To deepen the capacity of communities most affected by violence and the providers that serve them to change norms and influence decision-making around violence.

INTRODUCTION TO STRATEGY AREA

This strategy includes the following sub-strategy:

- Young Adult Leadership Council

YOUNG ADULT LEADERSHIP COUNCIL

SUMMARY

The City seeks proposals to develop and run a pilot program to establish a Young Adult Leadership Council. Participants will be those who have been intensely impacted by street violence, either as victims or as offenders, yet are at a critical place in their lives where they are highly motivated to engage in a transformative process of healing and growth, not only for themselves, but for their peers and communities as well. Participants should be those already considered leaders and change agents within their own networks and communities. The Applicant will develop a structure to provide training, education, and resources to these participants in order to increase their leadership capacity and involvement in violence prevention efforts throughout Oakland.

TARGETED POPULATION

Young adults, ages 18-35, with a history of violent or criminal behavior, recent involvement in violent or criminal behavior, or those at risk of using violence to solve conflicts.

REFERRAL SOURCE

Members of the Leadership Council will be selected from those highest-risk individuals described under the "Intensive Case Management" and "Street Outreach" sub-strategies through a referral and application process. Post-award, Oakland Unite will assist the Applicant in developing an appropriate referral/application process with agencies funded under "Adult Intensive Case Management" and "Street Outreach."

PROGRAM DESIGN ELEMENTS AND SERVICE ACTIVITIES

The City seeks Applicants that integrate best practices where possible, and can meet the following program design and service activity requirements.

Best Practices in Leadership Development: This is a pilot program, and as such, best practices are still emerging. This program is inspired in part by the Office of Neighborhood Safety Operation Peacemaker Fellowship. Applicants are encouraged to review the overview of that program developed by the League of California Cities: <http://www.cacities.org/Member-Engagement/Helen-Putnam-Awards/California-City-Solutions/2013/Office-of-Neighborhood-Safety>

